Vaccination clinic playbook

A step-by-step guide for how to set up and run one-day vaccination clinics
This document is for informational purposes only. It is not intended to provide specific advice or recommendations or to address all circumstances that might arise. Further, the information is not intended to be a substitute for professional medical advice, diagnosis, or treatment. Individuals and entities using this document are encouraged to consult their own subject matter experts, health care professionals and legal counsel. The information provided in this document is provided on an “as is” basis without warranty of any kind, either express or implied. Any use or interpretation of or reliance on the information for any purpose, is solely and exclusively the responsibility of the recipients of the information. Deloitte expressly disclaims and assumes no liability for any actions taken (or not taken) based on the content of this document.
Purpose and considerations

**Document purpose:**
This document outlines the operational steps required to set up day-long vaccination clinics. The steps relate to preparing for and conducting one-day clinics at different sites and facilities. On average, these clinics targeted 100 patients.

Though these steps can be applied to other circumstances, the basis of the document is one-day clinics and not larger mass vaccination sites. This playbook is meant to be a framework that can be followed; flexibility will be required at each new facility in order to meet the defined goals.

**Document considerations:**
- This playbook was created in partnership with an academic medical system in the mid-Atlantic to support them as they piloted one-day vaccination clinics. Additionally, the academic medical system partnered with two government agencies (a local department of health and a city housing authority). The responsibilities outlined throughout the playbook are dependent on these specific circumstances. These organizations are referred to as "Partnering Organizations" throughout this document.
- Some of the outlined steps and documents may be specific to the electronic health record system being used, specific state requirements, and unique requirements of the targeted facilities. However, they do provide a framework on which similar detailed playbooks can be developed.
- Some of the steps, processes, were chosen based on the specific circumstances and are not necessarily the only option.
- As the playbook was created while one-day clinics were ongoing, lessons learned from the pilot clinics were incorporated into the related sections.

**Clinic goals and requirements:**
The goals for the vaccination clinics need to be predetermined and clearly defined in order to implement processes that will meet the desired outcomes. The goal for the vaccination clinics that leveraged this playbook were to reach seniors in underserved communities as opposed to maximizing the number of doses given. Additionally, for the clinics supported in this playbook:
- Federal funding was used in place of other billing, insurance was not taken (no billing or payment).
- Medical examinations were not conducted outside of vaccine screening questions.
- Emergency protocols for adverse reaction to the vaccine or other emergency need were prepared; however, EMS was not onsite.

The playbook reflects these specific considerations and would need to be tailored to meet other circumstances.
Contents

1. Vaccination clinic location ........................................................................................................ 5
   (Vaccination site space needs, vaccination site location considerations, vaccination site scheduling)

2. Nonmedical supplies ............................................................................................................. 7
   (Facility supplies and processes, IT supplies and processes, forms and processes)

3. Medical supplies .................................................................................................................. 8
   (Vaccine allocation, pharmacy supplies and processes, other medical supplies and processes)

4. Staffing requirements ......................................................................................................... 11
   (Roles and responsibilities, staffing and transportation, training requirements)

5. Community outreach and patient scheduling ..................................................................... 18
   (Community outreach and education, patient scheduling)

6. Day of clinic .......................................................................................................................... 20
   (Care delivery process steps, waste management)

7. Patient safety ....................................................................................................................... 24
   (Safety protocols, adverse reaction management, vaccine considerations)

8. Documentation and reporting .............................................................................................. 28
   (Reporting requirements)

9. Security ................................................................................................................................... 29
   (Security)

10. Legal and risk ....................................................................................................................... 30
    (Legal implications, Legal Documents/Waivers)
Vaccination clinic location

1. **Vaccination site space needs:**
   
   Identify facility capacity limit that accounts for social distancing requirements. Consider space for clinic functions such as screening, registration, vaccine storage and preparation, vaccination, waiting areas to monitor for adverse reactions after vaccination, and emergency care. Although the ideal spacing is an estimate of 50 sq. ft. per patient, spacing can be flexible to meet population by each facility.
   
   • Patient registration space (50 sq. ft. per immunizer and registrar)
   
   • Prevaccine patient waiting space (50 sq. ft. per patient)
   
   • Immunizer space (50 sq. ft. per immunizer; each immunizer can complete six patients per hour)
   
   • Monitoring space (three seats per immunizer, spaced out 6 feet apart in all directions)

2. **Vaccination site location considerations:**

   • Preferably flat, open space with high ceilings and strong ventilation
   
   • Compliance with Americans with Disabilities Act (ADA) standards, along with ease of accessibility for the elderly and those with disabilities and mobility issues
   
   • Enough power outlets and electrical capacity for clinic needs, computers and other equipment if applicable without presenting safety hazard
   
   • Ability to establish stable internet connection through cellular router brought by team or hard wired ethernet line provided by facility
   
   • Adequate heating, cooling, and lighting
   
   • Adequate entry and exit points, including one-way clinic flow (separate entrance and exits)
   
   • Adequate parking for staff and patients
   
   • Compliance with site protection and security
3. Vaccination site scheduling:
   
a. Identify sites:
   Work with Partnering Organization (e.g., local department of health) to identify a list of possible locations for vaccination clinic. The list should include total number of people per site, number of people eligible for the vaccine, common areas, floor plans and square footage

b. Conduct site visits:
Visit the locations to determine clinic set-up and feasibility of hosting a clinic at the location utilizing the vaccination site checklist. Partnering Organization representatives should also attend site visit and review logistical needs (outlined on previous page)

c. Determine patient flow:
Based on the site visits, determine the patient flow throughout the facility, including number of stations available per the square footage

d. Identify facility supplies:
Work with facility manager to determine the number of available supplies (tables and chairs). Ensure they can procure needed supplies

e. Determine clinic schedule:
Assign days and operation times to each facility for hosting the clinic

f. Set up facility:
Prior to the clinic, send the Partnering Organization's representative the plan for the facility setup. Partnering Organization or property manager to set up and break down the site before and after the clinic
Nonmedical Supplies

1. **Facility supplies:**
   
a. Based on the site visits and floor plans, determine what facility supplies (tables and chairs) can be used, how many facility supplies are needed, and how many vaccination stations can be set up.

b. Work with facility management to develop a plan to procure required facility supplies that cannot be provided by the facility. Ensure facility is able to acquire the required number of facility supplies. If they do not have these supplies on site, request they transport them from another site, renting as needed.

c. Package Send facility management the required layout of the site.

d. Ask facility manager to configure the site the day prior to the clinic (set up tables and chairs) and break down the site at the end of the clinic.

2. **IT supplies:**

   a. Develop a list of IT equipment needed to support processes and determine needed volume (based on facility size and number of stations). Full list attachments; High-level requirements include:
      
      • 1 laptop or EHR-configured device for observation
      • 1 laptop / EHR-configured device per immunizer
      • 1 laptop with patient visit label printer per registrar (two registrars could share a label printer)
      • 1 iPad for registration (depending on feasibility)
      • Networking equipment to include Meraki device to create secure network

   b. Contact appropriate internal health system technology services team to procure required IT hardware.

   c. IT or IT contractor to manage storage and transportation of IT supplies. Responsibilities include: to storing and charging, transporting equipment to and from the clinics, and to setting up the equipment prior to each clinic.

3. **Signs, forms, handouts, and miscellaneous:**

   a. Identify all needed forms and handouts for the clinic (outlined in the ‘Day of Clinic’ Section).

   b. Print out required number of forms (based on anticipated patient volume).

   c. Package all needed signs and other nonstructural facility supplies to support the clinic.

   d. At the end of each clinic, determine how many forms are remaining and how many are required for the next clinic, print additional forms as needed, and keep them in the registration supply box.

   e. Partnering Organization or facility manager to store the supplies and transport them to the next clinic. If Partnering Organization is unable to manage, designate someone from the logistics team to store and transport the supplies.
Medical supplies

1. **List of supplies by station or boxes:**
   For the clinics, create prepackaged boxes for each station to support the transportation and monitoring activities outlined here

2. **Pharmacy supplies:**
   a. **Vaccine allocation:**
      i. The CDC will use its centralized distribution center to fulfill orders for vaccine products and ancillary supplies within 48 hours of order approval. Those vaccine products stored in ultra-cold temperature requirements will be directly shipped from the manufacturer to the designated vaccination provider sites
      ii. Current providers with active Provider Identification Numbers (PINs) are registered in CDC's Vaccine Tracking System (VTrckS). To order vaccines prior to the launch of the new immunization information system, a VTrckS identity voucher on file for each user at a facility will be processed and approved by the CDC to access the Secure Access Management System (SAMS). It is recommended to have at least two users within a facility who can prepare a vaccine order in VTrckS from a preset vaccine catalogue determined by the immunization program vaccine manager. After the launch of the new Immunization Information System (IIS), all vaccine orders will take place directly within the IIS. Former VTrckS users will receive the same level of access to place orders in the new IIS
      iii. The CDC has indicated it will automatically dispatch ancillary supply kits when the vaccines have been approved for distribution. The ancillary kits contain supplies (e.g., needles, syringes, diluent alcohol prep pads, vaccination record cards) and will be shipped to support administration of the same number of vaccine doses ordered
      iv. Meet with the Department of Health and notify them of the requested volume
      v. Determine how many vaccines the Department of Health will allocate for the clinics, including, how many will be available to start and each week after launching
         • Continue to communicate vaccine volume needs as clinics are held and monitor volume
      vi. Department of Health to coordinate shipping the vaccine to the site determined by the team
      vii. Allocate vaccines to different clinics based on intended patient volume; provide extra doses to support potential walk-ins
      viii. Department of Health is responsible for providing second dose allocations (equivalent of what was received for the first dose)
b. **Anaphylaxis and hypersensitivity kits**  
(Emergency medication)

i. Identify medical supplies required in case of an adverse reaction to the vaccine. The recommendation is to have 3–4 COVID-19 vaccine anaphylaxis and hypersensitivity treatment kits onsite at each clinic. Each kit includes the following contents: (have 3-4 kits on-site at each clinic)

- **Acetaminophen PO 650 mg**
  - Tablets – 325 mg tablets x 2
  - Oral solution – 650 mg/20.3 mL cup x 1 or 325 mg/10.15 mL cup x 2

- **DiphenhydRAMINE PO 50 mg**
  - Capsule – 50 mg x 1
  - Oral Elixir or solution – 12.5 mg/5 mL cup x 4 or 25 mg/10 mL cup x 2

- **DiphenhydRAMINE for anaphylaxis treatment kit (bag 2):**
  - One diphenhydRAMINE (50 mg/1 mL) 1 mL vials
  - One 1 mL syringe
  - One 22–25 gauge 1.5 inch needle
  - Label with the diphenhydRAMINE for anaphylaxis kit label

- **EPINEPHrine for anaphylaxis treatment kit (bag 3):**
  - Two EPINEPHrine (1 mg/1 mL) 1 mL vials
  - Two 1 mL syringes
  - Two 22–25 gauge 1.5 inch needles
  - Label with the EPINEPHrine for anaphylaxis kit label

---

c. **Transportation:**
Pharmacist lead will transport vaccine, OWS supplies, anaphylaxis and hypersensitivity kits, coolers, inventory and temperature monitoring forms, and extra vaccine record cards from Partnering Organization. Ensure the appropriate cold chain is maintained, monitor the cooler temperature, and bring a backup cooler. Follow health system’s standard operating procedures

d. **Supply level monitoring:**
Track doses given and doses remaining to give to determine if additional allocation is required. If vaccine supply is running low, work with the Department of Health to order more

i. During clinic operations, pharmacy to reference patient list to help monitor supply levels. Monitoring should be done throughout the clinic and at end of the day to prepare for the next vaccination clinic if more vaccines are needed

e. **Storage:**
Determine location to store the vaccine in accordance with defined storage requirements. During the clinic, the vaccine will be stored in a portable cooler at the appropriate refrigerated temperature. The temperature will be monitored using a DDL thermometer

<table>
<thead>
<tr>
<th>Pfizer</th>
<th>Moderna</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undiluted vials:</strong></td>
<td><strong>Nonpunctured vials:</strong></td>
</tr>
<tr>
<td>6 months in ultra-low temperature freezer (-70°C ± 10°C)</td>
<td>Up to manufacturer expiration date at freezing (-20°C ± 5°C)</td>
</tr>
<tr>
<td>5 days in refrigeration (2°C - 8°C)</td>
<td>30 days in refrigeration (2°C - 8°C)</td>
</tr>
<tr>
<td>2 hours at room temperature</td>
<td>12 hours at room temperature</td>
</tr>
<tr>
<td><strong>Diluted vials:</strong></td>
<td><strong>Punctured vials:</strong></td>
</tr>
<tr>
<td>6 hours at 2° - 25° C</td>
<td>Six hours at 2° - 25° C</td>
</tr>
<tr>
<td><strong>Dose drawn up in syringe:</strong></td>
<td><strong>Dose drawn up in syringe:</strong></td>
</tr>
<tr>
<td>6 hours at 2° - 25° C</td>
<td>Six hours at 2° - 25° C</td>
</tr>
</tbody>
</table>
3. **Medical supplies and general PPE:**
   a. Develop list of needed medical supplies based on patient volume and staffing volume and schedule
   b. Order supplies 2 days (minimum) prior to the clinic
   c. Plan for 1.5x (minimum) the amount of supplies for the expected patient volume for each clinic
   d. **Transportation:**
      Logistics team to transport the supply boxes and resupply as needed. Work with hospital warehouse to procure the required medical equipment
   e. **Storage:**
      Consolidate supplies into storage boxes and store at hospital system. If being brought to the next site, consider having Partnering Organization transport and store

f. **Supply level monitoring**
   i. Forecast supply demand on an ongoing basis. Project supply usage for the following week and reorder supplies as needed
   ii. At the end of each clinic, check each immunizer station box (and other station-specific supplies) and ensure appropriate PAR levels. Whoever is managing the station should monitor supply throughout the clinic
   iii. If the supply volume is below the defined minimum PAR level (to be printed on the box), escalate to the operations team to help coordinate reordering supply
   iv. Develop plan to procure additional supplies in case of increased patient volume or emergency, such as calling the nearest hospital and requesting they procure (as needed) and transport the supplies
Staffing requirements

1. **Roles and responsibilities:**

Each vaccination site is unique to its location and population it is serving. Therefore, staffing requirements, including roles, responsibilities, and volume, may differ by clinic. A team includes the following roles:

<table>
<thead>
<tr>
<th>Role title</th>
<th>Overview of responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check-in</td>
<td>• Welcome patient to clinic and review patient information to confirm appointment upon arrival.</td>
</tr>
<tr>
<td></td>
<td>• In order to improve community relations, consider including a “greeter” role. Before each</td>
</tr>
<tr>
<td></td>
<td>clinic, the lead greeter should huddle with all registrars, greeters, and safety officers to</td>
</tr>
<tr>
<td></td>
<td>share best practices and tips to interface with the patients. Note, this is not a required role.</td>
</tr>
<tr>
<td>Registration</td>
<td>• Check patients in</td>
</tr>
<tr>
<td></td>
<td>• Create records as needed when patient information was not already received or for walk-ins</td>
</tr>
<tr>
<td></td>
<td>• Ensure patients have received required patient education and consent forms</td>
</tr>
<tr>
<td>Patient navigator</td>
<td>• Understands complete clinic workflow and assists with navigating patients entering, exiting,</td>
</tr>
<tr>
<td></td>
<td>and moving within the clinic, serves as safety officer and answers questions, collaborates with</td>
</tr>
<tr>
<td></td>
<td>Registration and onsite partners to support check-in process, as needed</td>
</tr>
<tr>
<td>Pharmacy lead</td>
<td>• Responsible for overseeing all pharmacists on site</td>
</tr>
<tr>
<td></td>
<td>• Reconstitute vaccine and provide emergency medications</td>
</tr>
<tr>
<td></td>
<td>• Transport and deliver supplies to the administration site at the beginning of each Vaccine</td>
</tr>
<tr>
<td></td>
<td>Clinic day</td>
</tr>
<tr>
<td></td>
<td>• Obtain vials from the cooler and reconstitute the COVID-19 vaccine with associated diluent</td>
</tr>
<tr>
<td></td>
<td>following the pharmacy guidelines</td>
</tr>
<tr>
<td></td>
<td>• Monitor and document temperature of cooler at receipt and mid-shift; report any abnormal</td>
</tr>
<tr>
<td></td>
<td>storage temperatures to site manager and pharmacy</td>
</tr>
<tr>
<td></td>
<td>• Return the cooler, crash cart, and any other required supplies to designated location after</td>
</tr>
<tr>
<td></td>
<td>the clinic ends</td>
</tr>
</tbody>
</table>
### Roles and responsibilities: (Continued)

<table>
<thead>
<tr>
<th>Role title</th>
<th>Overview of responsibilities</th>
</tr>
</thead>
</table>
| **Pharmacist**              | • Prepare the vaccine in syringes for administration  
  • Reconstitute vaccine and provide emergency medications  
  • Obtain vials from the cooler and reconstitute the COVID-19 vaccine with associated diluent following the pharmacy guidelines  
  • Monitor and document temperature of cooler at receipt and mid-shift; report any abnormal storage temperatures to site manager and pharmacy  |
| **Immunizer**               | • Complete vaccination screening and documentation in EHR system  
  • Staff the vaccination station and administer the vaccine to patients  
  • Ensure station has the proper supplies  
  • Vaccinate up to 6 patients per hour (scheduled one every 10 minutes)  
  • Follow and adhere to clinical skills checklist  
  • Be familiar with basic clinical operations  
  • Be familiar with how to contact clinic management for any clinical, operational, or emergency questions  
  • Adhere to COVID-19 safety policies and procedures  
  • Understand emergency management response  
  • Report any vaccination administration errors  
  • Fill out time index cards                                                                                                                   |
| **Postvaccination observer**| • Ensure patients receive any after-visit summary forms, including the Second Dose Reminder Form  
  • Observe patients for 15–30 minutes postvaccination  
  • Report and manage adverse reactions when they occur  
  • Bring in additional resources to the observation areas when necessary  
  • Be able to provide guidance on to how to manage mild to moderate adverse vaccine reactions  
  • Assist patients with any questions they may have  
  • Sign in and sign out patients per recommended monitoring time  
  • Wipe down chairs and tables after each patient  
  • Contact EMS if required  
  • Provide information on what to do if there are side effects after the patient leaves the clinic                                                                 |
### Roles and responsibilities: (Continued)

<table>
<thead>
<tr>
<th>Role title</th>
<th>Overview of responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety officer</td>
<td>• Oversee safety operations within the clinic and ensure all safety guidelines are met</td>
</tr>
<tr>
<td>Clinical or provider lead</td>
<td>• Oversee operations of the vaccination site and ensure appropriate workflows are in place&lt;br&gt;• Respond to any emergency questions from staff&lt;br&gt;• Monitor adherence to vaccine administration procedures&lt;br&gt;• Communicate with ordering physician to ensure adequate and accurate vaccine supply</td>
</tr>
<tr>
<td>Operations lead or site manager</td>
<td>• Oversee administrative and clinical staff&lt;br&gt;• Oversee operations of the vaccination site and ensure appropriate workflows are in place&lt;br&gt;• Manage site setup, logistics during the clinic and clinic site breakdown&lt;br&gt;• Coordinate site surveys&lt;br&gt;• Serve as the safety officer if needed&lt;br&gt;• Collaborate with IT&lt;br&gt;• Troubleshoot clinic day operations, including monitoring vaccine count and patient show rate&lt;br&gt;• Ensure registration and EHR connectivity for appropriate staff</td>
</tr>
<tr>
<td>Logistics or planning liaison</td>
<td>• Coordinate with Partnering Organizations&lt;br&gt;• Provide administrative and/or other support as needed</td>
</tr>
</tbody>
</table>
2. **Partnering Organization responsibilities:**
Work with partner(s) to ensure the following responsibilities are met; send email cascade leading up to each clinic outlining responsibilities

a. **Department of Health**

   - **Allocate Vaccine:**
     Allocate vaccine and Operation Warp Speed supplies. Provide allocation and shipment schedule for the first and second doses
   
   - **Provide licensure waivers:**
     As applicable, provide licensure waiver for non-health care facility locations, licensure waiver for out of state licensed providers to supervise non-licensed individuals at non-health care facility locations, confirm immunity under PHE applies to organization, letter regarding collecting insurance information (for federal funding eligibility)

   - **Provide written policy on vaccine eligibility criteria:**
     o Guidance on patient eligibility for vaccination at each location, individuals who are eligible for vaccination at the clinics
     o Guidance for patients who received their first dose elsewhere and have a vaccination card
     o Ensure eligibility criteria is included on communications materials and distributed at vaccination clinics

   - **Provide guidance on extra doses:**
     Guidance on how to allocate any extra doses and provide talking points for those on the wait list

b. **Partnering organization**

   - **Attend site visit:**
     Representatives from each Partnering Organization to attend the site visit to help review logistics and IT needs;
     o Ensure each location has required number of tables and chairs
     o Identify location for supply storage
     o Coordinate with vaccine provider’s internet service provider
     o Ensure there is appropriate cell phone coverage and provide onsite support to escalate any internet reliability issues each location has required number of tables and chairs

   - **Define clinic schedule:**
     Solidify plans for the dates and locations clinics will be conducted

   - **Conduct community outreach and education:**
     o Conduct advanced outreach to appropriate stakeholders
     o Call eligible vaccination patients to garner interest in the clinics

   - **Attend clinic:**
     Have onsite presence at clinics to support operations

   - **Provide Emergency Contact Information**
     Provide emergency contact information to clinic staff
• **Provide information on the COVID-19 vaccines, Emergency Use Authorizations (EUAs), and consent forms**

• **Distribute and post flyers in the area surrounding the clinic**

• **Confirm community outreach is complete by ensuring patients are aware of the clinic and patient schedule is comprehensive. If not, continue community outreach efforts**

• **Provide patient information:** Provide the schedule of appointments including the required patient information: first name, last name, appointment time, date of birth, sex, race, ethnicity, address, phone number (to be sent at least 48 hours before the clinic)

• **Coordinate security:** Provide guidelines and CDC regulations to security staff (e.g., required to wear a face mask). Coordinate with city police on schedules to determine duration of duty needed, duties included, and any protocols they will need to follow; staff extra security as needed

• **Conduct scheduling reminders:** Contact all patients with appointments to confirm the time and location and provide any required additional education (to be done the day before the clinic)

• **Set up site:** Set up the facility for the clinic as per the provided diagrams before the team arrives on site; break down sites at the end of the clinic. Manage supply loading and unloading from storage to site and site to storage

• **Reserve parking:** Reserve parking areas for employee parking and supply loading and unloading

• **Provide snacks:** Provide snacks and water to support patient health and safety

• **Manage check-in:** Staff the check in table throughout the duration of the clinic and ensure efficient throughput. Conduct the following activities:
  - Review patient information, check that the patient is on the schedule, and confirm appointment time
  - Ensure all required information has been provided, particularly contact information; as Partnering Organization will be responsible for reminder calls to schedule the second dose appointments
  - Confirm eligibility status of walk-ins (in conjunction with Department of Health) and maintain the waitlist for eligible walk-ins

• **Provide translators:** Coordinate translators to support patients

• **Track vaccinations:** Track all individuals entering the clinic and create and manage list of all patients who received the vaccine
• **Continue outreach:**
  Reach out to additional eligible people to increase vaccinations as discretionary dosages are available

3. **Staffing:**
   a. **Identify required volume:**
      Identify needed volume of staff to fill each role (based on facility capacity, number of patients, and other requirements).
   b. **Confirm requirements:**
      Confirm training and certification requirements based on agreement with partnering organization
      • Verify required licenses have been received and required background checks have been conducted
   c. **Identify staff:**
      Reach out to the potential staffing pool and share the required roles, date, time, and location. A potential option for managing responses is to create a survey for staff to populate
   d. **Finalize staffing:**
      Finalize staffing for the clinic by ensuring all required roles are filled and the number of staff by role aligns with anticipated patient volume and site capacity
      • Staffing Notes: Plan for translator/interpreter for a common language other than English (provide Spanish translator onsite); work with ISP to establish a POC in case of unexpected issues arising onsite
   e. **Send staff clinic preparation requirements / information:**
      Email staff training instructions (outlined in the “training requirements” step on the next page), provide relevant site information, including transportation and parking plans
   f. **Communicate staff information:**
      Send list of staff, including their roles and contact information, to the partnering organizations as requested

4. **Training requirements:**
   a. **Educate site resources:**
      Train staff on how to collect information, conduct actions in the EHR system, and all other required activities for them to complete their responsibilities. Send staff members training requirements based on their designated role for the clinic
      • This includes providing talking points for all on-site staff members to be able to navigate questions around the vaccine; staff should be prepared to help educate and speak to patients
      • Staff members should be cross-trained (as applicable) so that they can support different roles throughout the clinic, depending on where additional support is needed
b. **Validate training completion:**
   Ensure all staff members have taken appropriate trainings prior to the clinic
   • If required, track certifications and competencies; assign an individual to collect certifications and ensure they are available at the clinics

   c. **Training documents:**
   The following links include training information either required or recommended by the CDC. Individual health systems will have additional requirements for their staff depending on roles and responsibilities

5. **Staff transportation:**
   Develop a plan for getting staff members to and from the clinic in accordance with site logistics (i.e., parking availability). If a survey is used when identifying available staff, be sure to ask who needs transformation to determine the number of people for which transportation is required

<table>
<thead>
<tr>
<th>Training</th>
<th>Webpage</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDC vaccination training webpage</td>
<td><a href="http://www.cdc.gov/vaccines/covid-19/training.html">www.cdc.gov/vaccines/covid-19/training.html</a></td>
</tr>
<tr>
<td><strong>COVID-19 vaccine training:</strong></td>
<td></td>
</tr>
<tr>
<td>General Overview of Immunization</td>
<td><a href="http://www2.cdc.gov/vaccines/ed/covid19/SHVA/index.asp">www2.cdc.gov/vaccines/ed/covid19/SHVA/index.asp</a></td>
</tr>
<tr>
<td>Best Practices for Healthcare Providers</td>
<td></td>
</tr>
<tr>
<td><strong>Skills checklist for vaccine administration</strong></td>
<td><a href="http://www.immunize.org/catg.d/p7010.pdf">www.immunize.org/catg.d/p7010.pdf</a></td>
</tr>
</tbody>
</table>
Community outreach and patient scheduling

1. **Provide written policy on vaccine eligibility criteria:**
   - Department of Health or Partnering Organization to provide guidance on who is eligible for vaccinations and how to prioritize. Ensure eligibility criteria is included in communications and materials and distributed at the vaccination clinic.
   - Department of Health or Partnering Organization to provide guidance for people who have received a first dose elsewhere and have a vaccine card (including if they got a different vaccine than that being offered at the clinic).

2. **Determine payment process:**
   Work with the Department of Health to determine if patient insurance or federal funding will be used; if using federal funding, attain the required approval. For example, with the vaccination efforts conducted by the academic medical center in the mid-Atlantic, a letter was written to the Department of Health requesting a waiver to use federal funding so they did not bill or collect patient insurance.

3. **Receive licenses:**
   Work with the Department of Health to receive all required licenses and waivers:
   - Licensure waiver for non-health care facility locations
   - Licensure waiver for out-of-state licensed providers to supervise nonlicensed individuals at non-health care facility locations
   - Confirm immunity under PHE applies to organization
   - Letter to confirm use of federal funding instead of collecting patient insurance (if decision is made to not bill)

4. **Conduct community outreach:**
   Partnering Organization to provide initial education to identified population and communicate clinic dates based on schedule determined during site visits. Use live phone calls to increase response rates.
5. **Gather patient information:**
   Partnering Organization to reach out to interested population to collect the following required information for scheduling: name, date of birth, sex, race, ethnicity, phone number, and address (and any other required information based on billing decision)

6. **Develop patient schedule:**
   Partnering Organization to slot patients into specific time slots for vaccination. Communicate appointment schedule to hospital system 48 hours before the clinic

7. **Schedule patients in EHR system:**
   Clinic to register patients with the list and patient information provided by the Partnering Organization. Group schedule and order using the system-defined workflow for preregistration and entry into the EHR

8. **Send patients appointment reminders:**
   Partnering Organization to call everyone who has registered the day before the clinic to remind them of their appointment information (date, time, location)

9. **Ongoing education and community outreach:**
   Partnering Organization to provide flyers to everyone in the facility to support ongoing education and to maximize patient volumes at the clinics
Day of clinic

1. Patient arrival and check-in:
   a. Greet patients:
      In order to improve community relations, consider including a “greeter” role to help welcome patients and answer any up-front questions
      - Before each clinic, the lead greeter should huddle with all registrars, greeters, and safety officers to share best practices and tips to interface with the patients
   b. Manage check-in desk:
      Partnering Organization and/or Department of Health to tend to the check-in desk. As patients arrive, review their information to confirm they have an appointment and direct them to registration. Monitor the waiting area and ensure patients have been appropriately registered before continuing to the vaccination stations
   c. Confirm eligibility:
      Department of Health to review patient eligibility status and make final determination, communicating this decision to the patient and registration staff
      - For eligible walk-ins, take down their information to add them to the waitlist
      - For non-eligible walk-ins, provide information on status and how to register in the future
   d. Maintain waitlist:
      Partnering Organization and/or Department of Health to maintain the waitlist and work with Pharmacist to identify extra or discretionary doses. Contact those on the waitlist as applicable (outlined in ‘Extra Doses’ step)

2. Registration:
   a. Verify patient information:
      Check patient ID against the schedule to ensure required information is accurate and complete in the system (name, date of birth, sex, race, ethnicity, phone number, and address)
   b. Provide forms:
      Provide the appropriate forms to the patient during registration (patient may receive these forms prior to the clinic through ongoing community outreach and education efforts):
   c. Registration downtime:
      In case of technology issues at the facility, prepare processes for downtime registration. Print copies to support full patient volume prior to the clinic to bring on-site
d. **Check in Patient:**
Registrar will check in patient to the visit and will conduct the following:

i. Print two (2) visit labels, one (1) for the vaccine card and one (1) for the consent form

ii. Scan labeled consent form into the patient’s electronic medical record chart (if there is no scanner, store the consent form to scan later by Health Information Management (HIM))
   - Note: Written consent is not required by federal law for COVID-19 vaccination in the United States; however, COVID-19 vaccine providers should consult with their own legal counsel for state requirements related to consent

iii. Ensure patient has the CDC Fact Sheet, EUA, Vaccine Card, and Observation Index Card

e. **Provide the pharmacy with a copy of the patient list so they monitor the number of patients remaining and prepare the vaccine accordingly**

f. The registration process may take longer than expected due to walk-ins, missing patient information, and patient questions

---

3. **Monitor Waiting Room:**
After registering the patient, direct them to the waiting area. Once a vaccine station is open, direct patient to appropriate vaccine station

4. **Pharmacy:**

a. Prepare vaccine for vaccination stations, following defined guidelines

b. Record lot number and expiration date from vaccine. Double-check dose

c. If using a vial: Swab top of vial with alcohol and allow to dry. Inject an equal volume of air into the vaccine vial of the volume of vaccine to be removed; then withdraw that volume of vaccine. Draw up an additional 0.2–0.3 ml air into the syringe to clear needle of vaccine, preventing vaccine seepage from injection site. If using a prefilled syringe, remove tip and attach appropriate needle

d. Have the needle and syringe completely ready prior to contact with the patient

e. Work with registration to obtain copies of the patient list to monitor how many patients are remaining and prepare the vaccine accordingly
5. **Vaccinate patient:**
   a. Review indication for injections; make sure patient has read FDA EUA Fact Sheet for Recipients and Caregivers for the specific vaccine to be administered. Ensure patient has completed vaccine consent
   b. Ask patient screening questions in the electronic medical record prior to administration to ensure patient safety
      i. Screen for allergy, precautionary, and contraindication; screening for determination of need will have been completed by the Partnering Organization
      ii. Obtain history regarding allergy and previous adverse reactions to administration of specific vaccine. Rule out any specific contraindication or precaution for specific vaccine
   c. Administer vaccine, following standard protocol
   d. Record the injection site in the chart or profile and update the patient’s record
   e. Fill out vaccine card
   f. Determine appropriate monitoring time and note on time index card, instruct patient to observation area and provide index card and vaccine reminder card
   g. Direct patient to the observation area
   h. Vaccination downtime: in case of technology issues at the facility, prepare processes for downtime vaccination. Print copies to support full patient volume prior to the clinic to bring on site

6. **Observe patient:**
   a. Observer to set a timer for time designated on the time index card and to monitor the patient for the duration
   b. For detailed steps on what to do in case of an adverse reaction, refer to the “Patient safety” section. Patients who have had severe allergic reactions or who have had any type of immediate allergic reaction to a vaccine or injectable therapy should be monitored for at least 30 minutes

7. **Provide materials:**
   Provide patients with any required or helpful materials postvaccination
   a. Provide patient with information on how to access V-safe After Vaccination Health Checker if interested once they are cleared to leave
   b. Advise patients to report any adverse event through contacts provided by Department of Health

8. **Postvaccination:**
   After the patient has been vaccinated and observed following safety protocols, patient exits the clinic, following clinic signage, with Partnering Organization assistance if needed
9. Extra doses:
   a. Pharmacist to monitor vaccine supply levels throughout the clinic to determine if there will be extra or discretionary doses
   b. If discretionary doses are identified, work with the Department of Health or Partnering Organization to identify eligible patients
   c. Partnering Organization to contact eligible patients to notify them of the dose availability
   d. Once patient arrives, follow defined vaccination procedures outlined above

10. Waste management:
    a. Determine appropriate disposal and waste management process for supplies (i.e., sharps, syringes)
    b. For waste that does not require regulated processes (i.e., paper trash), dispose of used or discarded items on site
    c. Discard sharps, used diluent vial, and used vaccine vial into the sharps container and transport to an appropriate disposal facility after the clinic

11. Technology support:
    a. Bring backup hotspots to support technology needs
    b. Throughout the clinic, have a direct point of contact at the ISP in case issues arise in order to help with resolution
    c. Prepare downtime processes and forms in case of any unplanned network connection issues
Patient safety

1. **Safety protocols:**
   Follow defined COVID-19 guidelines and the health system’s patient safety protocols
   - Screen prior to clinic or at entry for symptoms and defer vaccination for symptomatic patients
   - Vaccination area is isolated from patient queues and registration area
   - Staff follow standard elevated precautions (medical face mask, eye protection)
   - Staff will wear a new pair of gloves for each vaccination administration and perform hand hygiene before and after wearing gloves
   - Staff will follow standard precautions and safety practices applicable to medication injections and bloodborne pathogens

2. **Adverse reaction management:**
   In case of allergic reaction to the vaccine or other emergency:
   a. Alert onsite provider of any adverse reactions and call EMS if required. If there is any reaction that requires intervention over and above what is in the emergency management kit, call EMS or 911
   b. Initiate medical management, including using pharmacologic treatment. The provider shall use the Immunization Action Coalition medical management of vaccine reaction guidance and the anaphylaxis guideline to manage suspected anaphylaxis or vaccine allergic reactions
   - Primary treatment for anaphylaxis: Epinephrine – Intramuscular (IM) administration. Dose: 0.3 mg (1mg/1mL) IM q 15–20 min
   - Secondary treatment for anaphylaxis:
     - Antihistamines – Diphenhydramine 25–50 mg PO/IM over 30 sec; Symptomatic relief
     - Analgesic: Acetaminophen (PO)

3. **Pfizer vaccine considerations:**
   Pfizer-BioNTech COVID-19 Vaccine. The following information is current as of January 2021 and may be subject to change
   - **Indication:**
     The US Food and Drug Administration (FDA) has issued an Emergency Use Authorization (EUA) to permit the emergency use of the unapproved product, Pfizer-BioNTech COVID-19 Vaccine, for active immunization to prevent COVID-19 in individuals 16 years of age and older
• **Contraindications:**
  Do not administer Pfizer-BioNTech COVID-19 Vaccine to individuals with known history of a severe allergic reaction (e.g., anaphylaxis) to any component of the Pfizer-BioNTech COVID-19 Vaccine (see full EUA prescribing information)

• **Warnings:**
  • Appropriate medical treatment used to manage immediate allergic reactions must be immediately available in the event an acute anaphylactic reaction occurs following administration of Pfizer-BioNTech COVID-19 Vaccine
  • Monitor Pfizer-BioNTech COVID-19 Vaccine recipients for the occurrence of immediate adverse reactions according to the Centers for Disease Control and Prevention guidelines (https://www.cdc.gov/vaccines/covid-19)
  • Immunocompromised persons, including individuals receiving immunosuppressant therapy, may have a diminished immune response to the Pfizer-BioNTech COVID-19 Vaccine
  • Pfizer-BioNTech COVID-19 Vaccine may not protect all vaccine recipients

• **Allergies:**
  • People who are allergic to PEG or polysorbate should not get an mRNA COVID-19 vaccine
  • All people who get a COVID-19 vaccine will be monitored on site

• **Immunization procedures**
  • Dosage: Two doses, 0.3 mL (30 mcg) per dose
  • Injection site: IM, deltoid
  • Directions for use:
    o Second dose given 3 weeks (21 days) after first dose.
    o See EUA Fact Sheet for Healthcare Providers Administering Vaccine for dilution instructions: https://www.fda.gov/media/144413/download

• People who have had severe allergic reactions or who have had any type of immediate allergic reaction to a vaccine or injectable therapy should be monitored for at least 30 minutes after getting the vaccine

• All other patients should be monitored for at least 15 minutes after getting the vaccine

• If a patient has an immediate or severe allergic reaction after getting the first dose of an mRNA COVID-19 vaccine, the patient should not get the second dose

• Vials do not contain latex
• **Storage:**
  - Undiluted vials
    - 6 months in ultra-low temperature freezer (-70°C ± 10°C)
    - 5 days in refrigeration (2°C - 8°C)
    - 2 hours at room temperature
  - Diluted vials
    - Six hours at 2° - 25° C
  - Dose drawn up in syringe
    - Six hours at 2° - 25° C
  - Source of vaccine: Multidose vial containing 5–6 doses per vial

4. **Moderna vaccine considerations:**
   Moderna COVID-19 Vaccine. The following information is current as of January 2021 and may be subject to change
   - **Indication:**
     The US Food and Drug Administration (FDA) has issued an Emergency Use Authorization (EUA) to permit the emergency use of the unapproved product, Moderna COVID-19 Vaccine, for active immunization to prevent COVID-19 in individuals 18 years of age and older
   - **Contraindications:**
     Do not administer the Moderna COVID-19 Vaccine to individuals with a known history of a severe allergic reaction (e.g., anaphylaxis) to any component of the Moderna COVID-19 Vaccine (see Full EUA Prescribing Information)
   - **Warnings:**
     - Appropriate medical treatment to manage immediate allergic reactions must be immediately available in the event an acute anaphylactic reaction occurs following administration of the Moderna COVID-19 Vaccine
     - Monitor Moderna COVID-19 Vaccine recipients for the occurrence of immediate adverse reactions according to the Centers for Disease Control and Prevention guidelines ([https://www.cdc.gov/vaccines/covid-19](https://www.cdc.gov/vaccines/covid-19))
     - Immunocompromised persons, including individuals receiving immunosuppressant therapy, may have a diminished immune response to the Moderna COVID-19 Vaccine.
     - The Moderna COVID-19 Vaccine may not protect all vaccine recipients.
• **Allergies:**
  • People who are allergic to PEG or polysorbate should not get an mRNA COVID-19 vaccine
  • All people who get a COVID-19 vaccine will be monitored on site
  • People who have had severe allergic reactions or who have had any type of immediate allergic reaction to a vaccine or injectable therapy should be monitored for at least 30 minutes after getting the vaccine
  • All other people should be monitored for at least 15 minutes after getting the vaccine
  • If a patient has an immediate or severe allergic reaction after getting the first dose of an mRNA COVID-19 vaccine, the patient should not get the second dose
  • Vials do not contain latex

• **Immunization procedures:**
  • Dosage: Two doses, 0.5 mL (100 mcg) per dose
  • Injection site: IM, deltoid
  • Directions for use
    - Second dose given 4 weeks (28 days) after first dose.
    - See EUA Fact Sheet for Healthcare Providers Administering Vaccine for dilution instructions: [https://www.fda.gov/media/144637/download](https://www.fda.gov/media/144637/download)
  • Storage:
    - Nonpunctured vials
      - Up to manufacturer expiration date at freezing (−20°C ± 5°C)
      - 30 days in refrigeration (2°C - 8°C)
      - 12 hours at room temperature
    - Punctured vials
      - 6 hours at 2° - 25° C
    - Dose drawn up in syringe
      - 1 hour at 2° - 25° C
  • Source of vaccine: Multidose vial containing 10–11 doses per vial
1. The informed consent should be documented in the patient's electronic medical record and will contain at minimum the patient's name, date of birth, and address, as well as the vaccine administration date, dose, route, and site; the vaccine manufacturer, lot number, and expiration date; and the name of the immunizer. Any medical interventions and assessments (e.g., symptoms) will also be recorded in Epic (or other EHR system) through the visit note.
   • Note: Written consent is not required by federal law for COVID-19 vaccination in the United States; however, COVID-19 vaccine providers should consult with their own legal counsel for state requirements related to consent.

2. Immunizations will be reported through EHR system to the DOC IIS (Immunization Registry).

3. The vaccination provider is responsible for mandatory reporting of the following to the Vaccine Adverse Event Reporting System (VAERS) (https://vaers.hhs.gov/reportevent.html):
   • Vaccine administration errors whether or not associated with an adverse event
   • Serious adverse events (irrespective of attribution to vaccination)
   • Cases of multisystem inflammatory syndrome (MIS) in adults
   • Cases of COVID-19 that result in hospitalization or death

4. Partnering Organization to maintain list of patients who received vaccine
1. Establish platform of communication for file transfers (i.e., encrypted emails)

2. Establish a secure location through collaboration with city and coordinators for vaccination site that has appropriate number of exits, air circulation for patient safety, and security available
   • Conduct early assessment of site with local public safety agencies (e.g., fire, EMS, police) and maintain ongoing liaison role
   • Assess final risk category for site

3. Develop plan for workplace exposures and illness among health care providers

4. Establish level of security needed on site for both indoors and outdoors
   • Each site will have a security officer

5. Address and document any patient or staff concerns; plan will be in place to address issues as they arise
   • If there are patients with disabilities or needs that will require assistance, determine how to meet needs in case of an emergency
   • Implement appropriate guidance for isolation

6. Establish and document all parties that will be involved during operations
   • Includes checking IDs of all staff and/or volunteers and ensuring patient documentation presented at arrival is not fraudulent

7. Provide necessary training to security if needed; establish core security rules, such as no weaponry and metal detectors will be used on site
   • Lay out expectations to officers such as wearing face masks or guards or any other necessary CDC guidelines
   • Communicate duration of shift that officer will be needed and outline all duties required to be performed
Legal and risk

1. Assess legal and risk implications for partnerships, including:
   • Licensure (facility and provider)
   • Insurance
   • Training and supervision
   • EHR access
   • Background check requirements
   • Immunity or indemnification
   • Billing and collection (if required)

2. Request an executed memorandum of understanding and agreement between organizations and request entity

3. Confirm all resources have taken required trainings and received background checks
This document is for informational purposes only. It is not intended to provide specific advice or recommendations or to address all circumstances that might arise. Further, the information is not intended to be a substitute for professional medical advice, diagnosis, or treatment. Individuals and entities using this document are encouraged to consult their own subject matter experts, health care professionals and legal counsel. The information provided in this document is provided on an "as is" basis without warranty of any kind, either express or implied. Any use or interpretation of or reliance on the information for any purpose, is solely and exclusively the responsibility of the recipients of the information. Deloitte expressly disclaims and assumes no liability for any actions taken (or not taken) based on the content of this document.

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional adviser. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

About Deloitte
Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (“DTTL”), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as “Deloitte Global”) does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the “Deloitte” name in the United States, and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

Copyright © 2021 Deloitte Development LLC. All rights reserved.