

**Deloitte.**



## **Physician Leadership Academy**

Lead the future of health care

Module dates:

Tuesday, October 12, 2021 - Friday, October 15, 2021

Tuesday, January 18, 2022 - Friday, January 21, 2022

Module 3: Exact dates TBD

# Physician Leadership Academy

Facilitating your journey  
to health care enterprise leader

Physician-led health systems are the most effective health systems in the U.S. However, the leadership skills necessary to empower physicians to be high-impact leaders aren't always developed organically during a physician's career. That is where the Physician Leadership Academy comes in.

## A leadership program to match the times

Deloitte Consulting and faculty from top-tier business schools joined forces to create the Physician Leadership Academy. This unique program is built for physician leaders evolving into enterprise leaders.

## Program objectives:

Physician Leadership Academy equips participants with the necessary leadership and management skills that traditional medical and business education do not. Through three experiential learning sessions, you'll gain a clear understanding of your own leadership style, strengths, and development areas. You will experience individual feedback, coaching, mentoring, and peer support, along with guidance from a Board of Advisors comprised of physicians and expert industry leaders. You will gain:

- The skills necessary to lead an enterprise through the evolving health care ecosystem and drive a culture of patient centricity
- In-depth expertise on how to design and implement "next level" business strategies and lead your team through change and growth
- An expanded network of accomplished peers from across the country
- Progress on your own real-world case opportunity, which allows you to apply learnings and make an immediate impact on the challenges facing your organization

## Who should attend:

Physician Leadership Academy is targeted to practicing physicians who:

- Seek to transform their leadership capabilities through innovative approaches
- Have assumed increasing levels of organizational responsibility in their careers
- Aspire to be enterprise-wide leaders

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"I learned things that I didn't realize that I didn't know. This has reshaped how I think about leadership moving forward."

**Physician Leadership Academy participant**

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"I honed my influence and negotiation skills, and learned how to see different sides of conflict and resolve the disconnects."

**Physician Leadership Academy participant**

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"I would absolutely recommend this program to others. Physician Leadership Academy provides strategies that make physicians more effective in their work."

**Physician Leadership Academy participant**

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**Daphne Adele Haas-Kogan, MD**  
**Chair, Department of Radiation Oncology**

Brigham and Women's Cancer Center  
Dana-Farber Cancer Institute, Boston Children's Hospital,  
and Professor of Radiation Oncology, Harvard Medical School

"The Physician Leadership Academy has helped in every aspect of my job. It has enabled me to think of practical aspects of clinical and academic medicine that I could then put into use to maintain and further develop our world-class department."

Physician Leadership Academy provides the skills and insight you need to help you develop into a versatile leader. Participants begin with leadership evaluations that provide insight into their behavioral patterns in a professional context. They continue their leadership development journey over the following year with one-on-one leadership coaching and three interactive modules (blend of virtual and in-person, pending COVID-19 travel guidance) facilitated by world-class faculty and Deloitte leaders, interspersed with real-world application to their own professional challenges. With cutting-edge experiential design, the modules each build upon the themes of individual, organizational, and system leadership, and they explore the following topics:

<p>Module <b>01</b></p>	<p><b>Leading in the new world of health care</b> Tuesday, October 12, 2021 - Friday, October 15, 2021 In-Person   The Inn at Penn</p> <ul style="list-style-type: none"><li>• Articulate your purpose as an enterprise and marketplace leader</li><li>• Learn to design and implement a dynamic business strategy and clear vision</li><li>• Understand how to build innovation capability to anticipate, influence and build on policy and industry changes</li></ul>
<p>Module <b>02</b></p>	<p><b>Building momentum for change</b> Tuesday, January 18, 2022 - Friday, January 21, 2022 Virtual</p> <ul style="list-style-type: none"><li>• Develop versatile approaches for leading teams and organizations through change</li><li>• Build and leverage social capital, while effectively managing stakeholder relationships</li><li>• Build the enterprise mindset, strategic thinking and influence and collaboration skills needed to lead an enterprise holistically</li></ul>
<p>Module <b>03</b></p>	<p><b>Reimagining the future of health care</b> Exact Dates TBD In-Person   Deloitte University</p> <ul style="list-style-type: none"><li>• Develop your team into the next generation of diverse health care leaders</li><li>• Anticipate future health care needs by driving next-level strategies</li><li>• Utilize your new knowledge and network to solve critical industry challenges</li></ul>

Attendance is limited.  
Reserve your space today.

Email: [physicianleadershipacademy@deloitte.com](mailto:physicianleadershipacademy@deloitte.com)

Visit: [www.physicianleadershipacademy.com](http://www.physicianleadershipacademy.com)



**Andrew Wiesenthal, MD, SM**

**Managing Director**

Deloitte Consulting LLP

“The data are clear—the highest quality, safest, and most efficient delivery systems are led by physicians. Physicians need a program and an environment where they can specifically acquire leadership skills. The PLA is that program and the cohort members create that environment.”



**Felix Matthews, MD, MBA**

**Managing Director**

Deloitte Consulting LLP

“U.S. healthcare yearns for the melding of clinical perspectives and business dexterity. Physician leaders are stepping up to the challenge!”



**Shaun Rangappa, MD, MSHA**

**Managing Director**

Deloitte Consulting LLP

“To be a physician is to be leader, and to be an effective leader in today's environment requires multiple skills. The PLA fosters robust opportunities to maximize those skills and connect within a supportive community of excellence.”



**Jen Radin, MPH, MBA**

**Principal**

Deloitte Consulting LLP

Lead Program Sponsor

“I work with health care system CEOs every day, and as we deliberate on strategic priorities, the number one question on their minds is finding the physician leaders who combine their tremendous clinical knowledge and experience with the strategic, business acumen, and influencing capabilities needed to lead. For this reason, the Physician Leadership Academy was created.”



**Kenneth J. Abrams, MD, MBA**

**Chief Medical Officer**

Deloitte Consulting LLP

“As physician leaders, we are being called upon to navigate the uncharted waters of a transforming health care industry. To meet the challenges needed to improve the health of our communities, we need new skills, new competencies, and a new mindset.”

**Deloitte's Life Sciences and Health Care practice** focuses on helping clients transform their strategic vision into innovative, practical health care solutions that support their business goals today and tomorrow. Deloitte's mission is to help shape the new health economy and the roles its clients play within it. The practice is the largest in the world, leveraging the extensive knowledge, skills, and experience of about 7,600 professionals worldwide and more than 3,700 professionals in the U.S. The practice offers a distinctive menu of professional services delivered in an integrated approach that addresses all segments of the health plan, health provider, and life sciences industries.

**Deloitte's Leadership practice** focuses on helping clients unlock the power of their leadership. The global practice addresses the complexity and change facing organizations and leaders with a unique approach that's grounded in research and decades of business insight. Deloitte is at the forefront of defining, researching, and implementing the future of work today. We work with you to translate what these disruptions mean for your business, and prepare your leaders to drive future performance, today. The practice offers professional services across all aspects of leadership, including executive readiness, building a leadership pipeline, and leading transformations.



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