

**Deloitte.**



**Physician Leadership Academy**

Lead the future of health care

# Physician Leadership Academy

Facilitating your journey  
to health care enterprise leader

Physician-led health systems are the most effective health systems in the U.S. However, the leadership skills necessary to empower physicians to be high-impact leaders aren't always developed organically during a physician's career. That is where the Physician Leadership Academy comes in.

## A leadership program to match the times

Deloitte Consulting and faculty from top-tier business schools joined forces to create the Physician Leadership Academy. This unique program is built for physician leaders evolving into enterprise leaders.

## Program objectives:

Physician Leadership Academy equips participants with the necessary leadership and management skills that traditional medical and business education do not. Through three experiential learning sessions, you'll gain a clear understanding of your own leadership style, strengths, and development areas. You will experience individual feedback, coaching, mentoring, and peer support, along with guidance from a Board of Advisors comprised of physicians and expert industry leaders. You will gain:

- The skills necessary to lead an enterprise through the evolving health care ecosystem and drive a culture of patient centricity
- In-depth expertise on how to design and implement "next level" business strategies and lead your team through change and growth
- An expanded network of accomplished peers from across the country
- Progress on your own real-world case opportunity, which allows you to apply learnings and make an immediate impact on the challenges facing your organization

## Who should attend:

Physician Leadership Academy is targeted to practicing physicians who:

- Seek to transform their leadership capabilities through innovative approaches
- Have assumed increasing levels of organizational responsibility in their careers
- Aspire to be enterprise-wide leaders

---

"I learned things that I didn't realize that I didn't know. This has reshaped how I think about leadership moving forward."

**Physician Leadership Academy participant**

---

---

"I honed my influence and negotiation skills, and learned how to see different sides of conflict and resolve the disconnects."

**Physician Leadership Academy participant**

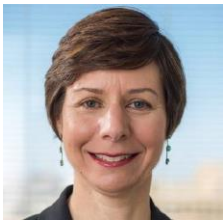
---

---

"I would absolutely recommend this program to others. Physician Leadership Academy provides strategies that make physicians more effective in their work."

**Physician Leadership Academy participant**

---



**Daphne Adele Haas-Kogan, MD**  
**Chair, Department of Radiation Oncology**

Brigham and Women's Cancer Center  
Dana-Farber Cancer Institute, Boston Children's Hospital,  
and Professor of Radiation Oncology, Harvard Medical School

"The Physician Leadership Academy has helped in every aspect of my job. It has enabled me to think of practical aspects of clinical and academic medicine that I could then put into use to maintain and further develop our world-class department."

Physician Leadership Academy provides the skills and insight you need to help you develop into a versatile leader. Participants begin with leadership evaluations that provide insight into their behavioral patterns in a professional context. They continue their leadership development journey over the following year with one-on-one leadership coaching and three interactive modules (blend of virtual and in-person, pending COVID-19 travel guidance) facilitated by world-class faculty and Deloitte leaders, interspersed with real-world application to their own professional challenges. With cutting-edge experiential design, the modules each build upon the themes of individual, organizational, and system leadership, and they explore the following topics:

**Module 01**

**Leading in the new world of health care**  
September 18<sup>th</sup>-20<sup>th</sup>, 2023  
In-Person | Deloitte University, Westlake, TX

- Articulate your purpose as an enterprise and marketplace leader
- Learn to design and implement a dynamic business strategy and clear vision
- Understand how to build innovation capability to anticipate, influence and build on policy and industry changes

**Module 02**

**Building momentum for change**  
January 24<sup>th</sup>-25<sup>th</sup>, January 31<sup>st</sup>-February 1<sup>st</sup>, 2024 (half days)  
Virtual

- Develop versatile approaches for leading teams and organizations through change
- Build and leverage social capital, while effectively managing stakeholder relationships
- Build the enterprise mindset, strategic thinking and influence and collaborations skills needed to lead an enterprise holistically

**Module 03**

**Reimagining the future of health care**  
April 15<sup>th</sup>-17<sup>th</sup>, 2024  
In-Person | Deloitte University, Westlake, TX

- Develop your team into the next generation of diverse health care leaders
- Anticipate future health care needs by driving next-level strategies
- Utilize your new knowledge and network to solve critical industry challenges

Attendance is limited.  
Reserve your space today.



Email: [physicianleadershipacademy@deloitte.com](mailto:physicianleadershipacademy@deloitte.com)



Visit: [www.physicianleadershipacademy.com](http://www.physicianleadershipacademy.com)



**Felix Matthews, MD, MBA**

**Managing Director**

Deloitte Consulting LLP

"U.S. healthcare yearns for the melding of clinical perspectives and business dexterity. Physician leaders are stepping up to the challenge!"



**Shaun Rangappa, MD, MBA**

**Managing Director**

Deloitte Consulting LLP

"To be a physician is to be leader, and to be an effective leader in today's environment requires multiple skills. The PLA fosters robust opportunities to maximize those skills and connect within a supportive community of excellence."



**Elizabeth Baca MD, MPA**

**Specialist Leader**

Deloitte Consulting LLP

"Health care is undergoing tremendous transformation with increasing attention to social, economic, and environmental factors that impact patient health directly and the business at an enterprise-wide level. Physicians are uniquely positioned to both understand these complex interactions and help usher in new ways of thinking, solutioning, and innovation to get to better health. The PLA program brings together a peer network, amazing faculty, and cutting edge approaches to help accomplish this."



**Kenneth J. Abrams, MD, MBA**

**Chief Medical Officer**

Deloitte Consulting LLP

"As physician leaders, we are being called upon to navigate the uncharted waters of a transforming health care industry. To meet the challenges needed to improve the health of our communities, we need new skills, new competencies, and a new mindset."



**Howard Drenth, MBA**

**National Co-Lead for Population  
Health Innovation Practice**

Deloitte Consulting LLP

"Practicing physicians are the most capable leaders to help drive the transformation needed in care delivery, and the PLA is an essential tool to build the leadership skills needed."

**Deloitte's Life Sciences and Health Care practice** focuses on helping clients transform their strategic vision into innovative, practical health care solutions that support their business goals today and tomorrow. Deloitte's mission is to help shape the new health economy and the roles its clients play within it. The practice is the largest in the world, leveraging the extensive knowledge, skills, and experience of about 7,600 professionals worldwide and more than 3,700 professionals in the U.S. The practice offers a distinctive menu of professional services delivered in an integrated approach that addresses all segments of the health plan, health provider, and life sciences industries.

**Deloitte's Leadership practice** focuses on helping clients unlock the power of their leadership. The global practice addresses the complexity and change facing organizations and leaders with a unique approach that's grounded in research and decades of business insight. Deloitte is at the forefront of defining, researching, and implementing the future of work today. We work with you to translate what these disruptions mean for your business, and prepare your leaders to drive future performance, today. The practice offers professional services across all aspects of leadership, including executive readiness, building a leadership pipeline, and leading transformations.

# Deloitte.

As used in this document, "Deloitte" means Deloitte Consulting LLP, a subsidiary of Deloitte LLP. Please see [www.deloitte.com/us/about](http://www.deloitte.com/us/about) for a detailed description of our legal structure. Certain services may not be available to attest clients under the rules and regulations of public accounting.

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services.

This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional advisor. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

Copyright © 2022 Deloitte Development LLC. All rights reserved.