01 Establish strategy and governance
Integration strategy
Define the operating model for the combined organization and develop the strategy for a successful integration.

Governance structure
Establish integration governance and design integration program structure and organization to align with company structure, culture, and operations.

02 Analyze and sequence
Country complexity analysis
Evaluate countries against integration considerations identified by leadership in order to evaluate legal and operational feasibility of integration on Day 1.

Legal entity planning
Using complexity analysis findings, along with potential synergies and tax benefits projections, sequence legal entity modifications to maximize benefits.

03 Execute country integrations
Integration execution roadmap
Sequence milestones and activities with focus on interdependent activities across jurisdictions to avoid delays in one area affecting deal close in others.

Country sequencing playbook
Develop tactical guide to operationalize sequencing decisions by executing against a cohesive plan, provide guidance to both functional and regional teams.