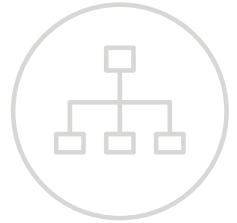




Using cognitive intelligence for organization simplification and optimizing spans and layers



What was at stake?

A large automotive OEM (Original Equipment Manufacturer) needed to streamline its organization to reduce costs. At the same time, the company needed to:



retain critical talent



invest in strategic capabilities



reposition itself for future success

Where Deloitte stepped in.

Building on the company's existing cost management efforts—which included external benchmarking and adoption of a Global Business Services (GBS) model—Deloitte helped the company simplify its organization structure and optimize management spans and layers within its worldwide organization.

Deloitte's cognitive intelligence-enabled OrgSuite toolset



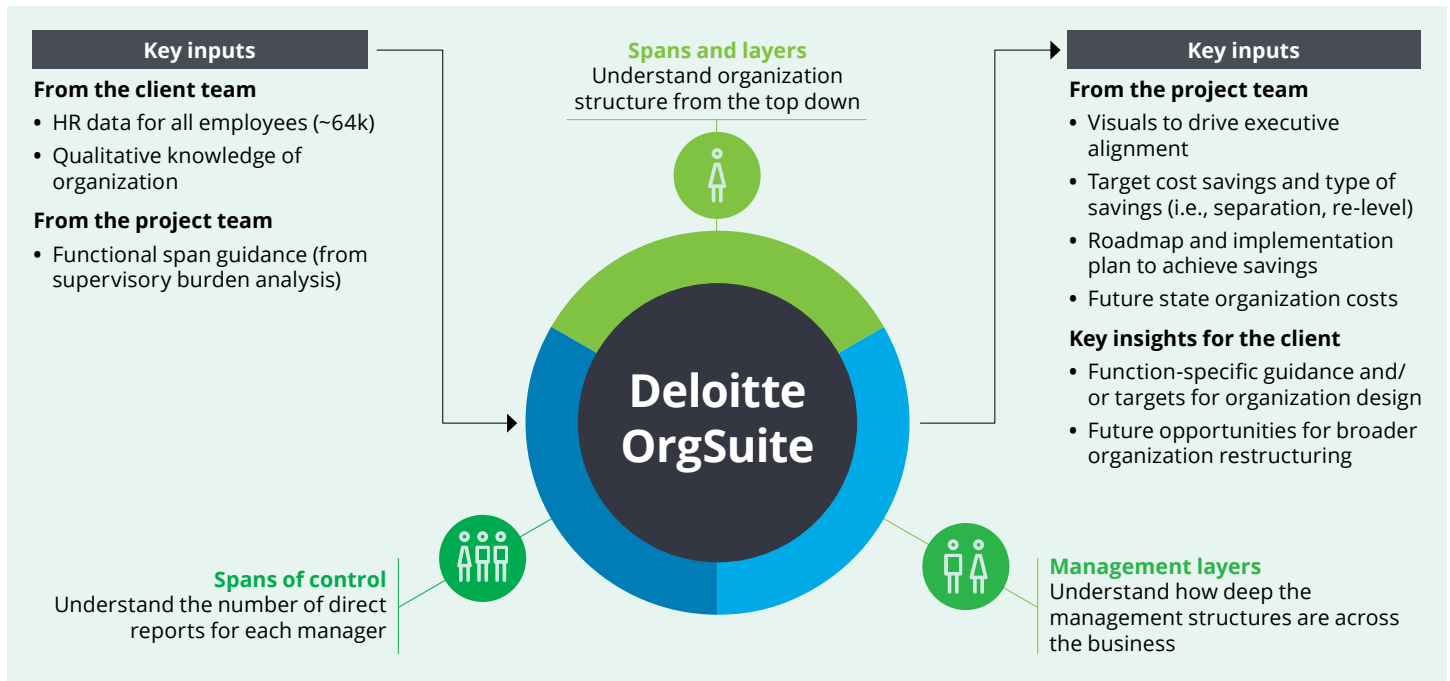
30,000 employees' data cleansed, analyzed, and classified with **20% of the usual effort** (i.e., only two weeks of part-time work)



The OrgSuite's tool **accuracy jumped** from **60%** on its first pass to **95%** as the machine learned from its mistakes



Dynamic and **impactful** visuals served up to the executive team



The result.



\$80-100 million saved, annually, in labor costs, while the company could increase its focus on critical talent and strategically positioning itself for the future.

Contact us.

Explore additional examples of digital margin improvement in action in Deloitte's Global Cost Survey Report and contact us to discuss implications for your organization.

www.deloitte.com/us/thriveglobal

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