

**SHARED TRAITS**

These tendencies are observed in both adjacent types

## Pioneer

Outgoing  
Detail-Averse  
Spontaneous  
Risk-Seeking  
Adaptable  
Imaginative

**SHARED TRAITS**

**P I**

Build Relationships  
Prefer Teamwork  
Express Emotions  
Display Flexibility  
Trust People & Ideas

Diplomatic  
Empathic  
**TEAMER**  
Traditional  
Relationship-Oriented  
**DREAMER**  
Intrinsically Motivated  
Non-Confrontational

## Integrator

**SHARED TRAITS**

**I G**

Tolerate Risk  
Deliberate Decisions  
Internalize Mistakes  
Make It Happen  
Trust the Tried & True

**SHARED TRAITS**

Embrace Risk  
Decide Quickly  
Brush Off Mistakes  
Call The Shots  
Try It Out

## Driver

Quantitative  
Logical  
**COMMANDER**  
Focused  
Competitive  
**SCIENTIST**  
Experimental  
Deeply Curious

**SHARED TRAITS**

**D G**

Build Spreadsheets  
Value Individual Work  
Contain Emotions  
Display Discipline  
Question People & Ideas

Methodical  
Reserved  
Detail-Oriented  
Practical  
Structured  
Loyal

## Guardian

