

Deloitte.



WELCOME TO THE Deloitte Greenhouse™

Your space to experience breakthrough.

There are times when business as usual isn't enough... You can't afford wasted time, worn approaches, murky challenges or misalignment.

You need a breakthrough.

But breakthroughs don't just happen by accident.

So we've studied how to consciously create them. We dug into the science of group dynamics and team performance. We looked at environmental psychology and the effect of design thinking on creativity. We studied the skills that separate average from exceptional facilitation. And we researched the mechanics of innovation theory.

Through this research, we discovered the power of immersive experiences – 1-2 day interactive sessions tailored to address specific business challenges.

We treat these experiences like labs because they promote experimentation in a controlled environment.

After thousands of sessions with senior executives, we've developed a deep understanding around why groups get stuck, and how to create the conditions for breakthrough.

It all adds up to a welcome departure from business as usual and a refreshing reminder that there's a better way to work.

Deloitte Greenhouse experiences use a three-part method - refined in 3000+sessions - to engage participants intellectually, emotionally, and physically.



1. Approach

We start with a design, facilitation, and experience methodology underpinned by extensive research

- Executive & group process facilitation techniques
- Tested frameworks and immersive exercises
- Moments of Impact design method



We literally wrote the book on designing strategic conversations...
Read more in the national bestseller **Moments of Impact**, by Chris Ertel of Deloitte Consulting and Lisa Kay Solomon.



2. Content

We ground everything we do in intellectually robust content

- Deloitte Greenhouse IP
- Proprietary experiential engagement research and insights
- Deep business and industry expertise



3. Environment

We take you out of the ordinary and into a consciously designed environment

- Dynamic room configurations
- Immersive visuals
- Holistic sensory activation
- Emerging technologies

Human behavior-based insights To enhance our Lab experiences, we conduct research and develop proprietary tools around the key dynamics underpinning individual, team, and organizational breakthroughs, including:



Moments That Matter

A framework to identify, and realize the potential of pivotal moments through specific behaviors.



Business Chemistry®

A science-backed system to understand working styles and improve relationships, collaboration, and communication.



The Cause Effect

Research highlighting mechanisms associated with hyper-successful efforts, and ways to bring those to life within a project.

“It would have taken us six to nine months to achieve as much as we did today.”

CEO, healthcare delivery system



“This is the smartest, most professional session I have ever attended in my 30-year career.”

Admissions Director, top-tier university

Experience your breakthrough at one of our Deloitte Greenhouse™ locations:

Silicon Valley | Chicago | Dallas | New York | Washington, D.C.

Deloitte Greenhouse™

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