How does an organization advance the work and activate a workforce of the future in an everchanging environment?

We can help you evaluate and design the work, workforce, and workplace of the future, develop the next generation of employees and leaders, design and implement effective rewards programs, and create a more inclusive organization with equitable outcomes to meet the evolving needs of your stakeholders.

**Workforce Strategy & Analytics**
create real, achievable, and impactful transformations of your workforce and workplaces. We offer holistic strategy guidance inclusive of hiring, talent retention, capabilities transformation, predictive analytics, and data solutions to guide your workforce planning.

**Rewards & Well-Being**
develop comprehensive strategy, design, financial modeling, and implementation of total rewards and well-being programs that extend well beyond traditional salary and benefits packages.

**Workforce Development**
transform leaders and the workforce by building future-ready skills to meet evolving mission needs using next-generation practices and cutting-edge, immersive digital learning solutions, advisory services, learning technology enablement, and learning operations support.

**Workforce Equity**
implement data-driven strategies to help your leaders envision the steps needed to create a culture of belonging that fosters equitable outcomes. We offer current state assessments, strategy development, learning and experience, and analytics & program support.

Pat Nealon
Workforce Transformation Leader
pnealon@deloitte.com | Tel: +1 703.338.4617 | LinkedIn: Pat Nealon