







The Federal Talent Landscape

As agencies seek to respond to the new administration's call for increased organizational efficiency and effectiveness, solutions to modernize and consolidate technology are urgently needed. Agencies want the modern customer experience, integrated data, robust reporting capabilities, and reduced upkeep costs of a cloud-based solution. HR FedForward is the answer.

Internal and external factors are driving Federal agencies to consider innovative solutions to meet mission demands in a fiscally constrained environment

-  **Rising expectations of citizens for digital services**
-  **Heightened budget pressures**
-  **Increased compliance and controls**
-  **Rising legacy IT sustainment costs**
-  **Shortage of workforce innovation**

Opportunities

-  **Reduce Capital Expenditures**
Cloud-based technology requires less capital investment than On-Premise solutions
-  **Reduce Maintenance and Upgrades**
Upgrade and maintenance fees are less costly for Cloud-based solutions than On-Premise solutions
-  **Streamline Processes**
Newer technology has fewer redundancies and inefficiencies than typical legacy systems
-  **Integrate Systems and Processes**
New technology supports the increased integration of data and processes over a disparate network of talent management systems
-  **Improve Usability**
Intuitive systems and processes make it easier to deploy to employees and professionals beyond Human Resources
-  **Enhance Reporting**
Reporting capabilities can be expanded and enhanced to pull in multiple data sources and support workforce planning activities

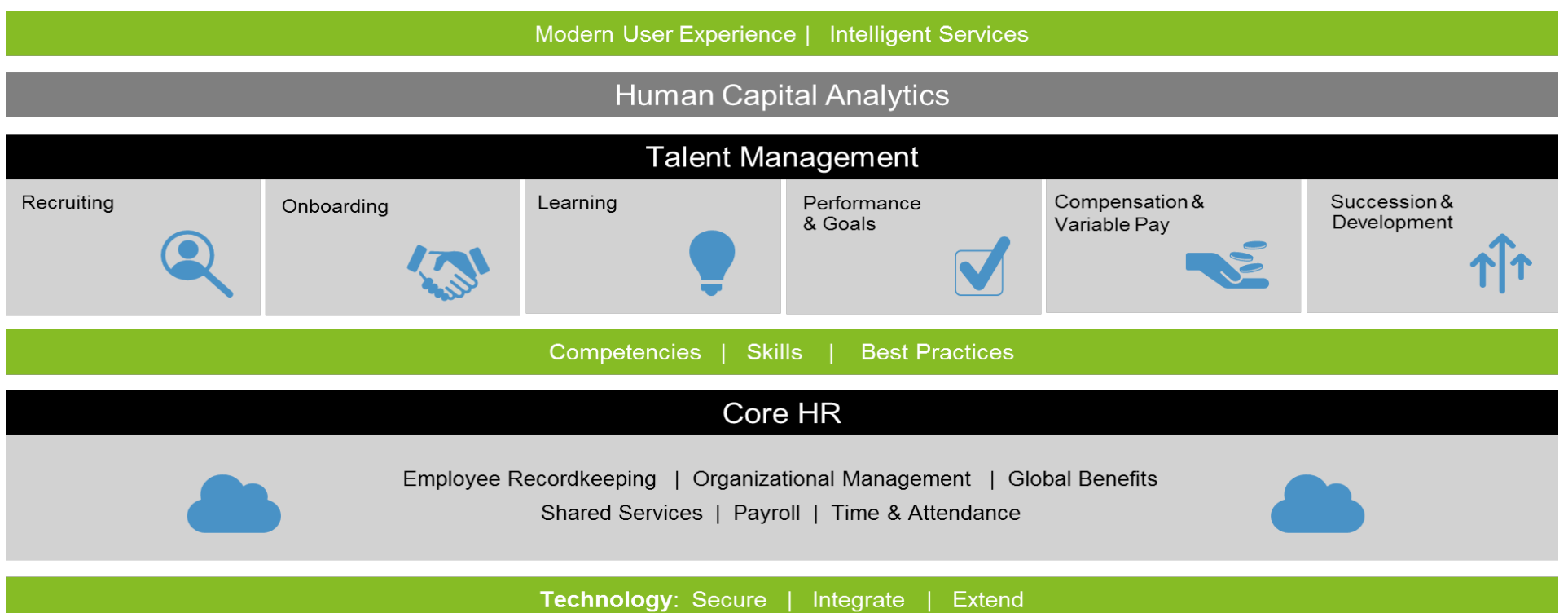
HR FedForward as a Talent Management Solution

HR FedForward is the **only cloud-based, federalized end-to-end solution for Core HR and Talent Management**. HR FedForward leverages Deloitte's **Cloud implementation** methodology and tools to help Federal agencies transform their human capital management systems, and not just implement a system.

Optimize
Find good people and help them become great

Accelerate
Run the business better

Align
Get people working on the right things



HR FedForward's Impact to Your Organization

HR FedForward offers a best-in-class, cloud-based talent management solution that integrates Core HR, Talent processes and data to manage the full employee lifecycle. FedForward provides a broad selection of modules that can be implemented individually or as a full suite.



Advantages to an HR FedForward Implementation



Comprehensive

Only cloud-based Core HR system that provides Talent Management capabilities for the full employee lifecycle providing consistent and connected employee data



Modernized User Experience

HR FedForward works across multiple devices and provides a user-friendly, modern interface with real-time access to data



Accessible

HR FedForward isn't just for HR. From employees to managers, you decide who has what control



De-customization & Extensibility

Configurable solution reduces cost of custom code and enables rapid deployment



Proven Scalability

Millions of users and daily transactions give the vote of confidence



Yearly Updates

Yearly upgrades are made on central line of code with minimal cost or disruption to customer keeping you up-to-date, always



Insights that Drive Results

Comprehensive analytics - simple to create and consume including advanced dashboards, ad-hoc reporting, and scenario planning



Data Security

Enjoy peace of mind with FedRAMP High/ DISA IL4 certification across core and non-core HR functions

To learn more about HR FedForward, contact us:

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