



Presidential Transition Phase

Merger & Acquisition Strategy

Understand basis of competition and hidden opportunities, and align with corporate goals, and an assessment of value, feasibility, and risks

Phase 1

Transition Strategy

Align campaign strategy and the business of government with transition goals while assessing value, feasibility, and risks

Target Screening

Identify potential M&A targets based on strategic objectives, potential synergies, and options for value creation

Phase 2

Transition Preparation

Scan agencies to develop broad policy platform and identify programmatic focus areas to ensure policies are implemented and agencies are engaged

Due Diligence

Deal teams focus on key value drivers and risk to assess potential fit of merging companies

Phase 3

Agency Review

Curate a clear sense of agencies' strengths and critical issues to make decisions about leadership and prioritize areas for management agenda

Transaction Execution

Develop deal structure and expected budget, submit regulatory fillings, and obtain necessary regulatory approvals

Phase 4

Transition Governance

Finalize management agenda, draft executive orders, nominate political appointees, develop budget, and obtain required Congressional approvals

Integration Planning

Identify new leaders where necessary, design the new operating model, and prepare for an issue-free Day One

Phase 5

Leadership Integration

Establish confirmation teams, onboard new leaders, and build a coalition with external stakeholders (e.g., business associations) for an operating model that forges an issue-free Day One

Integration Execution

Capture the anticipated value, mitigate risks, and implement new strategies while maintaining day-to-day operations

Phase 6

100/200 Days and Beyond

Control the transition with strong leadership and clear transition plans to implement changes, minimize risks, measure results, and maintain