Going to school with Workday: 4 lessons for higher education

Technology transformation brings special challenges for colleges and universities. Three recent major implementations – at an Ivy-League icon, a leading private research university, and a large US state university system – offer lessons worth passing on.

1 | Change management is critical.

2 | Build objectives around what the platform will accomplish—not what it will be or look like.

3 | There is no such thing as a standard institution, so there is no such thing as a standard Workday implementation.

4 | Common practices on integrated systems are better than inconsistent practices on disparate systems.

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