



alumni

## The Network

Bi-monthly newsbytes for our Deloitte US alumni community

## Millennials and their employers: Can this relationship be saved?

Deloitte Touche Tohmatsu Limited recently shared the results of its fifth annual [Global Millennial Survey](#), which found that Millennials, in general, express little loyalty to their current employers and many are planning near-term exits.



This absence of allegiance represents a serious challenge to any business employing a large number of Millennials. However, because most young professionals choose organizations that share their personal values, it's not too late for employers to overcome this "loyalty challenge."

The global survey included nearly 7,700 Millennials from 29 countries and focused on Millennials' values and ambitions, drivers of job satisfaction, and their increasing representation in senior management teams. Emerging themes from the survey include:

- [Millennials have one foot out the door](#)  
If given the choice, 44% of Millennials say they would like to leave their current employers in the next two years.
- [Millennials' values do not change as they progress professionally](#)  
When asked to state the level of influence different factors have on their decision making at work, "my personal values/morals" ranked first.
- [Millennials want business to shift its purpose](#)  
While they continue to express a positive view of business' role in society, Millennials still want businesses to focus more on people, products, and purpose- and less on profits.
- [It's not too late to earn Millennials' loyalty](#)  
Millennials seek employers with similar values; seven in 10 believe their personal values are shared by the organizations for which they work. Thus, those

organizations that "do the right thing" may be less likely to lose their Millennial employees.

Download the [full report](#) to explore the survey results and [join the conversation](#).

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## Collaborating with USGA to drive innovation

Deloitte and the United States Golf Association (USGA) announced a [multi-year professional services sponsorship](#) intended to accelerate the USGA's impact on the game of golf and foster greater collaboration and innovation around services that benefit golfers and facilities.



In addition to its professional services work with the USGA, Deloitte will support USGA initiatives and championships, including programs that celebrate volunteerism, and promote inclusion and innovation in and beyond the golf community.

[Learn more](#) about Deloitte's work with the USGA.

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## Looking for internship candidates?

If so, please consider one of Deloitte Consulting LLP's externship candidates. As part of Deloitte's Graduate School Assistance Program, strategy & operations consultants are eligible to participate in an externship before starting business school in the fall of 2016. These are some of Deloitte's most talented professionals and they are looking to expand their skill sets, broaden their networks, and gain industry experience prior to joining a top graduate school.



Our externship program team is proactively marketing external opportunities to this audience. If you or your organization would like to learn more, please contact [Quinn Sanders](#).

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## News about you

Deloitte alumni are doing extraordinary things including founding and leading emerging companies, publishing content, and pursuing unique personal interests. [Read more](#) about your colleagues' accomplishments.

[In Memoriam](#)



Have a personal or professional update you want to share in the next edition of *The Network*? Please [submit](#) a maximum of 2-3 paragraphs and include your function while at Deloitte.

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## Career Corner

### Immediate opportunities with Deloitte

Deloitte is adding to its team across the United States and in specialty areas. A sampling of some of our open positions is below.



Follow these links to learn more.

[Tririga Real Estate Strategy & Operations Manager - Multiple locations](#)

[Account Executive, Bersin by Deloitte, Deloitte Consulting Products & Solutions - Multiple locations](#)

[Accounting & Reporting Transformation Senior Consultant - Multiple locations](#)

[International Tax Manager - Multiple locations](#)

[Transfer Pricing Manager - Multiple locations](#)

[Multistate Tax Manager - Multiple locations](#)

Not seeing the right fit? View all [open positions at Deloitte](#) or refer your friends via the [Alumni referral program](#). Upon a successful hire, we'll reward you based on their level.

### Immediate opportunities in the marketplace

[Marketplace jobs](#)

Peruse the openings shared with us by employers who are seeking candidates with Deloitte experience and submit your resume to gain direct visibility with the hiring contact.

### Looking for talent?

[Post a job](#)

Post open positions with Deloitte alumni and friends in the marketplace.

This is a free service intended for informational purposes only. Candidates will apply directly to the hiring party. Deloitte will not screen resumes nor advocate or negotiate on behalf of either the former employee or the hiring party. Deloitte will also continue to follow its internal policies on what type of references or additional information is provided to prospective employers regarding a former employee.

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### Other resources available to our Deloitte US alumni:

[LinkedIn](#)

Stay connected to more than 53,000 current Deloitte professionals and alumni.

[Alumni referral program](#)

Refer your friends to the many exciting job opportunities at Deloitte, and if we hire your candidate we'll reward you based on their level.

[Alumni events](#)

Check out the upcoming events in your area and see past event recaps.

[Deloitte subscriptions](#)

Register for the latest Dbriefs, newsletters, research, and publications.

[Alumni perks](#)

Access discounts at more than 30,000 merchants available exclusively to alumni and

current professionals.

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