

A year-by-year back-to-school guide for job preparation during college

Strategically position yourself for career success

Freshman year

-  **Adjust to college life.** Take this time to get familiar with your campus; after all, this will be your home for the next four years.
-  **Visit your campus career resource center,** introduce yourself, and learn what they offer.
-  **Start working on your resume.** Don't worry if you don't have much work experience.
-  **Consider activities, clubs, and societies** that you may want to get involved in. These activities can also be included on your resume.
-  **Learn more about internships,** which are a great way to build your resume. To get started, check out Deloitte's [Pioneer internship](#).

Sophomore year

-  **Start thinking actively** about your career interests and the job seeking process. To learn more about what opportunities may be available at Deloitte, check out our [Explore Your Fit](#) tool.
-  **Update your resume** with the relevant experience that you have gained thus far from your college career.
-  **Consider your leadership abilities** and how you have made an impact in your involvement on campus.
-  **Learn more about internships** offered to sophomore students, like Deloitte's [Discovery internship](#).

Junior year

-  **Continue to update your resume** with the relevant work, volunteer, and extracurricular experience you have gained.
-  **Attend career fairs and employer info sessions** offered on campus to network and to learn more about potential employers.
-  **Start thinking about your summer internship,** as this is usually a critical one.
-  **Apply for internships** early in the fall semester. Consider Deloitte's [client service internship](#).

Senior year

-  **Start exploring employment opportunities** once classes are underway.
-  **Polish your resume** by including all your work experience and accomplishments on campus.
-  **Narrow your job search,** by selecting the companies and industries that most interest you.
-  **Attend events** held by the companies you're interested in on campus; get to know their professionals and find out if the work and culture is the right fit for you.
-  **Apply for jobs,** [ace the interview](#), and enjoy the rest of your college experience.

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