

### Alumni newsletter

Our colleagues for life come first

### **Alumni**

#### Dear colleagues for life,

We hope you and your families are healthy and safe during this exceptional time amidst COVID-19.

We would like to provide you with an update on how we are responding to the pandemic by drawing upon the strength of the entire Deloitte community and an unwavering commitment to our shared values. Our immediate priority is to safeguard our colleagues, network, clients, and communities.

We define our response to COVID-19 by being resilient. What is resilience anyway? It is knowing how to brave the storm in times of uncertainty, times like these. It is being strong, determined; it is being adaptable enough to navigate through incoming and unforeseen changes. Most importantly, our resilience is built on a foundation of trust.

#### We are here to support you

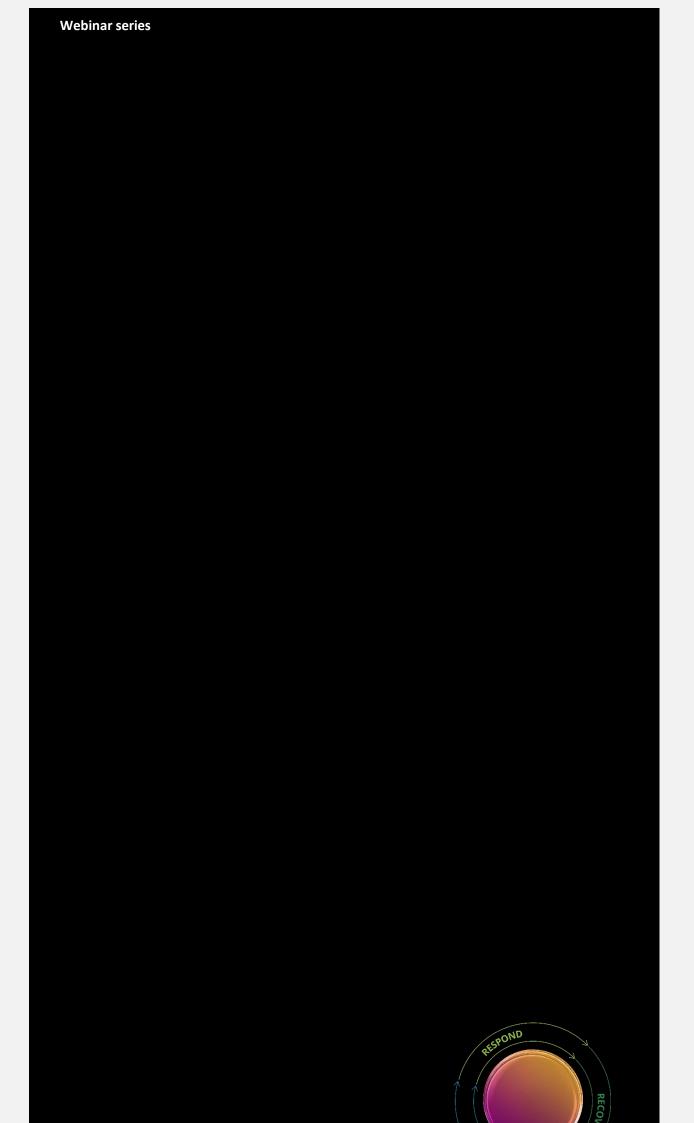
Reach out to our Alumni Team if you need support during these testing times and would like to know how we are navigating through the situation.

Update your information on the Deloitte Middle East Alumni site.

Visit the Alumni page to explore the program.

#AlwaysADeloitter

**Going live with our leaders** 



As we brace ourselves to witness the new implications COVID-19 has posed, our experts hosted a collection of webinars, podcasts, and other events to address relevant topics and share useful insights.

Check all the webinar recordings on our 'Virtual events' page.

#### Shedding a light on the books

# Honing down on financial reporting with IFRS in focus: Considerations relating to COVID-19

Economic effects of COVID-19 are seen to possibly affect reporting and accounting aspects.

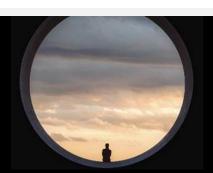
Check out our COVID-19 publications series and video series here, to find out which Accounting considerations are necessary to take into account and how to do so.



#### Middle East Point of View magazine Stay calm and be prepared

Are organizations taking the right measures to future-proof themselves from crises?

Access the full Spring PoV issue here to find out.



#### Telling tales of inspiration

#### Connecting to what matters: Deloitte's community response to COVID-19

Our people are constantly motivated to make an impact that matters in the community, and today more so than ever. Through various acts of donatations, workplace giving campaigns, and support through resources and medical equipment our people have really given back to society in support of the community.

Our professionals share some of their inspirational stories as a testament to how each of us can make an impact every day. Read the full stories here.





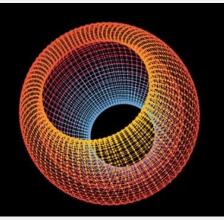


Getting ready for take off

With COVID-19 in the scene, what changes are we to expect in the airport experience when traveling?

Our Financial Advisory experts discuss this topic intricately in their new publication 'How COVID-19 is challenging orthodoxies in airport customer experience?'.

Download the full publication here.



#### **Connecting for change**

We have launched the **D-180** virtual mentoring program, a digital mentoring program integral to Deloitte's community response efforts to COVID-19. The program targets university graduates in their first few years in the workforce as well as high school, college students across the Middle East and Cyprus to provide them with mentoring and real work exposure to Deloitte volunteer professionals.

Interested, or want to refer someone ideal for this role? Visit the website to learn more.



#### Reading through recovery

#### Leap-frogging to recovery

Now more than ever, there is a constant need for businesses to be 2-3 steps ahead of the situation to effectively minimize the spread of the virus. Due to the uniqueness of the global situation, there is a knowledge gap on the actions required to take in response to such a pandemic. To begin, there is a need to assess the key points to consider when planning to resume operations during the coming weeks, given that COVID-19 might not be completely contained.



Read the article and discover the steps you can take to operate your organization safely out of the woods.

### A tool to help boards and executives navigate COVID-19

In our work with boards over the years, we have developed five key leadership practices to help them and individual board directors be more effective. These practices can also be equally used at executive level and other levels within organizations; and applied to you, as well as the people and teams around you.



Tap into the different but interdependent aspects of the board's role here.

## Increasing organizational resilience in the face of COVID-19

Going through the COVID-19 Response process empowers you to determine where your business currently stands using matrices and checklists. The value it brings to leaders and human capital decision makers is crucial in taking the appropriate steps in the right direction.



Explore the <u>publication</u> and determine which action measures best fits your business now.

#### Responding with resilience

## "Fixing the plane while it flies" is old news. Here's the new scoop...

As we progress into the 'Recover' phase of COVID-19, resilient leaders recognize and reinforce critical shifts from a "today" to a "tomorrow" mindset for their teams. They perceive the major COVID-19-related market and societal shifts along with the substantial uncertainties that need to be navigated—and seized as an opportunity to grow and change. Resilient leadership requires even greater followership, which must be nurtured and catalyzed by building greater trust.



Read our Global CEO Punit Renjen's article here.

#### Envisioning the 'new norm'

What might life be like after the crisis passes, and what will it take to thrive in a world remade?

Deloitte and Salesforce hosted a dialogue among some of the world's best-known scenario thinkers to consider the societal and business impact of the pandemic.

Explore the 'new norm' here.



Do you want to leverage the **power of the Deloitte network** wherever you are in the world?

Benefit from virtual events, communications, business insights, by joining our LinkedIn 'Deloitte Middle East Alumni' group.

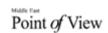














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