

Deloitte Women in Leadership Resilient. Inspired. Valued.

Deloitte Women in Leadership (DWIL) is a governance body that oversees the firm’s strategies and policies relating to the advancement of women to senior levels.

DWIL’s key strategic goal is to increase the number of women at senior leadership levels within Deloitte. Through various initiatives and by hosting selected events, it aims to attract, develop and retain talented women in Deloitte and also provides a platform for business women in South Africa to connect.

DWIL has regional representation in all our Deloitte offices country-wide and senior female leaders from each service line and region serve on the national DWIL committee.

Recent DWIL events include:

- Hosting various networking events between female staff and business women in South Africa
- Hosting an event to support the fight against violence and rape against women and children in South Africa
- Hosting various Women’s Day events for our female staff
- Running an internal role model campaign whereby some of our female leaders in the firm are hosting our female talent at coffee sessions and sharing their lessons learnt from the trenches
- Introducing Maternity Transition Coaching for our female management body
- Hosting an inaugural DWIL networking event at the 2013 Leadership Summit for all female partners and directors of South Africa and various African countries.















DWIL also actively participates in the empowerment of women in the South African economy. Most notably, Deloitte has partnered with the Department of Trade and Industry (the dti) and BPW South Africa to provide a “Women on Boards” training programme, which seeks to equip senior female directors and executives in South Africa with the skills to become highly sought-after board members.

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You can also visit us on www.deloitte.com/za by following the links to the Deloitte Women in Leadership page under the “About” section.

The members of the Deloitte Women in Leadership National Committee are:

	Anthea Scholtz Chairperson and Western Cape		Anne-Marie Liebenberg Pretoria
	Justine Mazzocco Exco Sponsor		Kerry Naidoo Clients & Industries
	Tasneem Abdool-Samad KwaZulu-Natal		Sudasha Naidoo Taxation Services: Gauteng
	Nisha Dharamlall Corporate Finance: Gauteng		Shelly Nelson Audit: Gauteng
	Zama Dlamini Risk Advisory: Gauteng		Heidi Scorgie FIST: Gauteng
	Sally Downie Talent & Transformation		Kimmy Singh KwaZulu-Natal & Port Elizabeth
	Gill Hofmeyr Consulting: Gauteng		Hermine Smit Pretoria

“In the short to medium term our goal is to achieve critical mass, both in terms of race and gender, in all key areas. It is therefore vital that there are inspiring women at the most senior levels within the firm to provide the aspiration, motivation and mentorship to our younger women of all races coming through Deloitte.”

Lwazi Bam, Chief Executive, Deloitte Southern Africa