

Deloitte strengthens **East Africa** regional team with appointment of Deputy CEO, senior industry and service line appointments and new Partners

The importance of East Africa as a financial hub and growth point for Africa as a whole has been reiterated by Deloitte, which has made several key strategic senior appointments across the region. Reinforcing the executive team and partnership structures in key practices will see the firm strengthening its expertise and ability to deliver impactful solutions across key service sectors. By placing itself in a stronger position, it will fulfil its internal mandate of being the foremost professional services firm in the region – a firm offering value-added expertise and services to clients across the private and public sectors.



Joe Eshun, Deputy Chief Executive Officer, Deloitte East Africa

Leading the appointments is that of Joe Eshun, who joined Deloitte in Tanzania in 2001 and was in 2006 appointed a Regional Consulting Partner and Leader of the Strategy & Innovation business area. In 2009, he was selected to represent Africa in the Global Young Partners Advisory Council, reporting to the Deloitte Global CEO. He was also appointed the Global Public Sector Leader for Priority Markets from 2010 to 2015.

From June 1, 2016, he will assume the mantle of Deputy Chief Executive Officer of Deloitte East Africa. In this position he will assist CEO, Sammy Onyango, by bringing his over 24 years of experience in strategy, talent development and expertise in the public and financial services sectors to bear. He will also retain his key responsibilities as Clients & Industries Leader and Chief Strategy Officer for the region.

During the last 15 years, Joe developed services and products designed to meet the needs of international lending agencies operating across East Africa. His mastery of the field resulted in several of these agencies calling on his expertise as both a strategic advisor and thought leader. Joe has served clients in Kenya, Tanzania and Uganda across various sectors, including the public sector, financial services and energy and resources.



Bernadette Wahogo, Public Sector Leader, East Africa

Bernadette Wahogo takes the helm as Public Sector Leader for the region, which was vacated by Joe Eshun. In addition to this new role, she will be the Public

Sector and Donor Services Leader in Advisory, where she will drive Deloitte's public sector strategy. Bernadette has more than 15 years of experience in the public sector, where she has been at the forefront of assisting clients in advisory and assurance services both in the region and internationally. Her client base includes government ministries, non-governmental organisations (local and international), bilateral agencies (DFID, DANIDA, USAID and SIDA) and multilateral agencies (UN and its related bodies, World Bank, EU, Global Fund for ATM and IFAD).



David Nchimbi, Financial Services Industry Leader, East Africa

David Nchimbi has been appointed the Financial Services Industry Leader for the region. He is an Audit Partner, based in Tanzania, and has over 15 years of experience in accounting and audit work, serving a diverse range of clients in East Africa. Recognised as a thought leader in the financial services industry, he currently leads a number of audit assignments spanning the financial services, agriculture and utilities sectors, as well as with donor-funded projects.



Anne Muraya, Deputy Audit leader, East Africa

Anne Muraya has been a Partner, based at Deloitte Kenya since 2009 and has over 20 years of experience in audit. She has been the Professional Practice Director for East Africa and leads the team that deals with technical consultations on audit methodology and IFRS in the region. In 2015, she was selected to represent the Africa firm in the Global Advisory Council, reporting to the DITL Global CEO. She is also a Member of the Professional Standards Committee at the Institute of Certified Public Accountants (Kenya).

New Partners in Deloitte East Africa

At Deloitte we are proud of our people in East Africa – unique and dedicated problem solvers with sharp minds, who provide innovative business solutions to clients. They are committed individuals who are deserving of accolades. It is therefore our pleasure to warmly welcome our new Partners. May you be proudly Deloitte and serve your clients with distinction.

Deloitte Africa has appointed a significant mix of new Partners in the East Africa region to help drive regional growth and transformation of the business. The Partners are an eclectic selection of long-serving Deloitte thought leaders that span a cross-section of industries and service areas.

“The appointment of our new Partners is an important part of our retention strategy,” says East Africa CEO Sammy Onyango. He notes that the diverse experience of the Partners will play an important role in growing the business.

Deloitte East Africa's new Partners (effective June 1, 2016) are:



David Waweru, Audit: Rwanda and Burundi

David, a Kenyan, has more than 16 years of experience as an auditor. He joined Deloitte in Kenya after graduating from the University of Nairobi with a Bachelor of Commerce degree in 1999. He also holds a Master's degree in International Business Administration from the United States International University, Nairobi, and is a Member of the Institutes of Certified Public Accountants of Rwanda (ICPAR) and Kenya (ICPAK). He has a broad client base having served clients in different industries in Ethiopia, Kenya and Rwanda.



Gladys Makumi, Corporate Finance, Kenya

Gladys has been appointed to lead the Corporate Finance Services team in the East Africa region. She has over 15 years of local and international experience in corporate finance, including transaction advisory, information memoranda development, due diligence investigations for strategic buyers and private equity clients and business valuations. Her wealth of experience spans financial services, aviation, manufacturing, TMT and the education sectors.



Lillian Kubebea, Tax, Kenya

Lillian leads the Indirect Tax service line for Deloitte in East Africa. She has over 12 years of extensive experience in tax advisory services, covering customs, excise, VAT and international trade. She has assisted private and public sector clients with tax compliance and advisory services involving import and export operations and structures, risk and opportunity reviews, logistics and supply chain reviews, tax audits and dispute resolution, tax law reviews and training. She has also advised several multinational organisations on cross-border transactions and on structuring supply chain operations.



Freda Muchena-Mitambo, Audit, Kenya

Freda Muchena-Mitambo has been with Deloitte East Africa since 2001 and has more than 14 years of experience as an accountant and auditor. Her expertise covers the manufacturing, retail, insurance and consumer goods fields where she leads teams involved in auditing mid-sized and large companies.



Mabel Ndawula, Consulting, Uganda

Mabel Ndawula joined Deloitte East Africa in 2003 and also worked with the Deloitte US Federal Consulting Practice on a six-month secondment in 2014. She is an international management consultant with over 13 years of experience working with national governments, international aid development partners, non-governmental organisations, and civil society and private sector organisations.

“We are particularly proud of growing our own timber by grooming partners internally,” says Onyango, who has spent his entire career with Deloitte.

Onyango says the appointment of these new Partners positions Deloitte well to consolidate its position for both private and public sector clients.

“The Partners also help sustain momentum that will drive us towards our goal of being the undisputed leader in professional services in Africa,” concludes Onyango.