

## **Deloitte Zimbabwe: Transparency report**

**4 August 2015**

Deloitte Zimbabwe or one of its affiliated entities is the Zimbabwean member firm (collectively, the “Firm”) of the Deloitte Network. The “Deloitte Network” is comprised of firms that are members of Deloitte Touche Tohmatsu Limited, an English company limited by guarantee (“DTTL”).

DTTL does not provide professional services to clients, or direct, manage, control or own any interest in any member firm or any member firm’s affiliated entities. Member firms in the Deloitte Network provide services to clients, either directly or through their affiliates (member firms and their affiliates are collectively referred to herein as “Member Firms”). Member Firms operate under the Deloitte brand and related names, including “Deloitte,” “Deloitte & Touche,” “Deloitte Touche Tohmatsu,” and “Tohmatsu.”

Member Firms provide professional services in particular geographic areas and are subject to the laws, regulations and professional requirements of the jurisdictions in which they operate. Each Member Firm is structured differently in accordance with, among others, national laws, regulations and customary practices.

Member Firms are not subsidiaries or branch offices of DTTL and do not act as agents for DTTL or other member firms. Rather, they are locally-formed entities with their own ownership structure independent of DTTL that have voluntarily become members of the Deloitte Network with a primary purpose to coordinate their approach to client service, professional standards, shared values, methodologies, and systems of quality control and risk management. DTTL has adopted certain policies and protocols in each of these areas in an effort to establish a consistently high level of quality, professional conduct and service in all member firms. This structure confers significant strengths, combining high quality standards and methodologies with a deep understanding of local markets and a sense of responsibility and initiative among professionals who have a direct stake in the integrity and growth of their respective practices.

The Zimbabwe practice is part of the Deloitte Africa structure as per the Africa Association Agreement signed by member firms within Africa. Deloitte Zimbabwe is part of the Central African Management Committee, which reports into the Deloitte Africa Executive Committee. In 2014 Malawi, Zambia and Zimbabwe signed a Memorandum of Understanding (MOU) to further integrate their practices into a single integrated Regional Practice, referred to as the Central Group.

### **Member Firm Structure**

The key elements of the Central Group governance structure are as follows:

- Regional Chief Executive Officer (CEO) - There is a CEO for the Central Group as a whole, as elected, and reporting to the Africa CEO;
- Regional Executive Committee (EXCO) - The Regional CEO has, in consultation with Africa Service Line leaders, elected members of an EXCO to assist him in carrying out the regional strategy;
- A Regional Risk and Reputational Leader (RRL) has been elected to oversee all Risk matters;
- A Regional Professional Practice Director (PPD) has been elected to oversee quality and process matters across the region.

(d) a description of the internal quality control system of the audit firm and a statement by the administrative or management body on the effectiveness of its functioning;

The Deloitte Zimbabwe Internal quality control system is based on “Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Service Engagements” (ISQC1).

The Deloitte Zimbabwe system of quality control includes policies and procedures addressing each of the following elements:

- Leadership responsibilities for the system of quality within the Practice
- Relevant ethical requirements
- Acceptance and continuance of client relationships and specific engagements
- Human resources
- Engagement performance
- Monitoring.

A detailed description of each of the elements is on Appendix 1.

The internal quality control system was functioning effectively during the year ended 31 May 2015.

(e) an indication of when the last quality assurance review referred to in Article 29 took place;

The Public Accountants and Auditors Board in Zimbabwe (PAAB) reviews were performed in 2012/2013, 2013/2014 and 2014/2015. The results were satisfactory. Deloitte Southern Africa has also performed a peer review for 2013/2014 and the results were satisfactory.

(f) a list of public-interest entities for which the audit firm has carried out statutory audits during the preceding financial year;

Zimbabwe Public Interest Entities	
1	African Distillers Limited
2	Ariston Holdings Limited
3	Astra Industries Limited
4	CABS (Central African Building Society)
5	CBZ Holdings Limited
6	CBZ Bank Limited
7	CFI Holdings Limited
8	CIMAS Fund
9	Delta Corporation Limited
10	Easylink Money Transfers (Private) Limited
11	Hippo Valley Estates Limited
12	Homelink (Private) Limited
13	IDBZ (Infrastructure Development Bank)
14	Infralink
15	IH Securities
16	Lafarge Cement Zimbabwe