

South Africa

Small Company Size Category (50 - 300 Full Time Employees)

Top Performing Small Companies in the 2014 Deloitte Best Company to Work for Survey are:

1. Entelect Software (Pty) Ltd
2. Atterbury Property Holdings (Pty) Ltd
3. The MSA Group (Pty) Ltd

Medium Company Size Category (301 - 2 500 Full Time Employees)

Top Performing Medium Companies in the 2014 Deloitte Best Company to Work for Survey are:

1. Flight Centre (South Africa) (Pty) Ltd
2. Barone, Budge & Dominick (Pty) Ltd
3. Mustek Limited

Large Company Size Category (>2 500 Full Time Employees)

Top Performing Large Companies in the 2014 Deloitte Best Company to Work for Survey are:

1. Old Mutual
2. ADvTECH Limited
3. Clover S.A. (Pty) Ltd

Industry Winners

This award is made to the top performing company in an industry category where there are four or more participants

The Industry Top Performing Companies for 2014 are:

Allergan Pharmaceuticals Pty Ltd	Chemical & Pharmaceutical
The Unlimited Group (Pty) Ltd t/a The Unlimited	Finance Services: Insurance
Entelect Software (Pty) Ltd	Information Technology
Grundfos (Pty) Ltd	Manufacturing
XLink Communications (Pty) Ltd	Telecommunications & Media, TV, Radio & Press
Flight Centre (South Africa) (Pty) Ltd	Tourism & Leisure

Five Year Participation

The Five Year Participation Award recognises those companies that have participated in the Deloitte Best Company to Work For Survey for the fifth time in 2014

The Five Year Participation Award for the 2014 Deloitte Best Company For Survey has been awarded to the following companies:

Quintiles Clindepharm (Pty) Ltd
Wings Travel Management
Zurich Insurance Company South Africa Limited

Ten Year Participation Award

The Ten Year Participation Award recognises those companies that have participated in the Deloitte Best Company to Work for Survey for the tenth time in 2014

The Ten Year Participation Award for the 2014 Deloitte Best Company to Work For Survey has been awarded to the following companies:

Munich Reinsurance Company of Africa Limited
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Botswana

Overall Top Performing Companies in Botswana 2014 Deloitte Best Company to Work For survey are:

1. Motor Vehicle Accident Fund of Botswana
2. Botswana Post
3. Standard Chartered Bank of Botswana

Namibia

Overall Top Performing Companies in Namibia 2014 Deloitte Best Company to Work For survey are:

Large Company Category

Ohlthaver & List Group of Companies
Old Mutual Life Assurance Company (Namibia) Limited
Trustco Group Holdings Ltd

Medium Company Category

1. Santam Namibia Ltd
2. MVA Fund of Namibia
3. Mobile Telecommunications Limited (MTC)

Southern African Regional Performance Recognition

Top Performing companies at a Southern African regional Level in The 2014 Deloitte Best Company to Work For Survey are:

Small Company Size Category (50 - 300 Full Time Employees)

Top Performing Small Companies in the 2014 Deloitte Best Company to Work For are:

1. Entelect Software (Pty) Ltd
2. Atterbury Property Holdings (Pty) Ltd
3. The MSA Group (Pty) Ltd
4. XLink Communications (Pty) Ltd
5. Allergan Pharmaceuticals Pty Ltd

Medium Company Size Category (301 - 2 500 Full Time Employees)

Top Performing Medium Companies in the 2014 Deloitte Best Company to Work For are:

1. Flight Centre (South Africa) (Pty) Ltd
2. Old Mutual Life Assurance Company (Namibia) Limited
3. Trustco Group Holdings Ltd
4. Barone, Budge & Dominick (Pty) Ltd
5. Mustek Limited

Large Company Size Category (>2 500 Full Time Employees)

Top Performing Large Companies in the 2014 Deloitte Best Company to Work For are:

1. Ohlthaver & List Group of Companies
2. Old Mutual
3. ADvTECH Limited
4. Clover S.A. (Pty) Ltd
5. Murray & Roberts Limited

Standard of Excellence Achievers

Deloitte recognises the following participating companies in the 2014 Deloitte Best Company to Work For Survey that have achieved an overall mean-score in excess of the standard of excellence threshold of 3.7.

South Africa

ADvTECH Limited	Michelin Tyre Company (South Africa)
Allergan Pharmaceuticals (Pty) Ltd	Munich Reinsurance Company of Africa Limited
Assupol Life Ltd	Murray & Roberts Limited
AstraZeneca Pharmaceuticals (Pty) Ltd	Mustek Limited
Atterbury Property Holdings (Pty) Ltd	Novo Nordisk (Pty) Ltd
Barone, Budge & Dominick (Pty) Ltd	Old Mutual
Bestmed Medical Scheme	Parsec (Pty) Ltd
BKB Limited	Pragma
Centriq Insurance Company Ltd	Professional Provident Society Insurance Company Limited
Clover S.A. (Pty) Ltd	Quintiles Clindepharm (Pty) Ltd
CQS Technology Holdings	Rectron (Pty) Ltd
DHL International (Pty) Ltd TA DHL Express	SA Underwriting Agencies (Pty) Ltd
Dr Reddy's Laboratories (Pty) Ltd	Spur Corporation Limited
Eli Lilly (SA) (Pty) Ltd	Supplier Park Development Company SOC Trading (t/a) AIDC
Entelect Software (Pty) Ltd	Takeda (Pty) Limited
Fintech (Pty) Ltd	The MSA Group (Pty) Ltd
Flight Centre (South Africa) (Pty) Ltd	The Unlimited Group (Pty) Ltd t/a The Unlimited
Grundfos (Pty) Ltd	Tourvest Destination Management
Indwe Risk Services (Pty) Ltd	Tourvest Travel Services
Jacaranda FM	XLink Communications (Pty) Ltd
Joe Public (Pty) Ltd	Zurich Insurance Company South Africa Limited
LabourNet Central (Pty) Ltd	

Namibia

Agra Ltd
Mobile Telecommunications Limited (MTC)
MVA Fund of Namibia
Ohlthaver & List Group of Companies
Old Mutual Life Assurance Company (Namibia) Limited
Santam Namibia Ltd
Trustco Group Holdings Ltd

Botswana

Botswana Post
Motor Vehicle Accident Fund

The 2014 Deloitte Best Company to Work For Workshop

Please join us at the annual Deloitte Best Company to Work For workshop where we will share insights around evolving HR trends as highlighted through the survey as well as global studies. The workshop will be held on the 13th November at Deloitte, Building 3, Woodlands Office Park Woodlands Drive, Woodmead.

For any enquiries on this workshop please contact:
Lesego Ngwako +27 (11) 209 6620 or email bestcompany@deloitte.co.za

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Best Company to Work For 2014 Summary of Results

