

# The Leadership Generation Gap

On any given day you can read something negative about Gen Y. But regardless if you believe it, they are flooding the workforce, and one day, they will be in charge!

You're rigid & rule driven!

## How Can You Prepare Gen Y to be Good Leaders?

You're lazy & impatient!

Give them what they want, when it comes to learning methods they find most effective.

**COACHING From Managers** 70%

**Internal COACHES** 55%

**External COACHES** 44%

## Clearly Coaching Matters!

Unfortunately, 2 in 5 current leaders are not effective coaches!

% of Leaders Ineffective

**Driving and Managing Change** 43%

**Identifying and Developing Future Talent** 43%

**Fostering Creativity and Innovation** 50%

**Coaching and Developing Others** 43%

**Executing Organizational Strategy** 40%

**COACHING**  
The 4th most critical skill leaders need in the future!

### Another Snag

On average

**40%**

of Gen-Yers have low self-confidence in skills most needed for future success.

### Zip the Gap.

When it comes to closing the leadership generation gap, organizations need to equip experienced leaders with the skills necessary to better coach and mentor this new generation. If you don't, you risk both your business, and your future leaders.



**LEARN MORE!**

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