All together now
Third-party governance and risk management
Extended enterprise risk management global survey 2019
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Welcome to our annual global survey on Extended Enterprise Risk Management (EERM). We started this survey four years ago to share experiences, opportunities and challenges as organisations take their journeys toward EERM maturity; where the approach to third-party risk management is integrated and consistent across the organisation and led from the top.1

I am proud to say that this year we attracted our largest number of respondents yet – 1,0552 from 19 countries around the world.3 This reflects an increasingly high interest and leadership focus on third-party risk management.

Our survey took place between November 2018 and January 2019 and the sentiment of this period is reflected in the results. Signs of a slowdown in global economic growth were beginning to emerge, together with an atmosphere of greater organisational uncertainty. The survey reveals how organisations are recognising this change by making greater efficiencies.

This year’s key findings are:

• The desire to reduce costs has become the biggest driver for investing in EERM maturity, followed by reduction in third-party incidents, regulatory and internal scrutiny.

• Chronic underinvestment is making it hard for organisations to achieve their desired EERM maturity levels and more fundamentally, hindered many organisations from doing basic core tasks well. Not being “brilliant at the basics” means the full benefits from cutting-edge initiatives and solutions can’t be realised.

• The pursuit of efficiency is driving organisations to embrace a number of solutions. These include federated structures – where central senior leadership, organisational units and country teams share responsibility, emerging technologies; shared assessments and utilities; and managed services delivery models. Organisations are also standardising and simplifying enabling technologies.

• Boards and executive management continue to take a deep interest in third-party risk management and want to provide more coordinated and responsive input. This is reflected in their investment in actionable intelligence and desire to pool and analyse information on all risks and across the whole organisation.

• A new insight is that organisations are increasingly aware that if they are going to improve EERM, they need to spend enough money to recruit experienced and therefore expensive, EERM leadership.

I hope the wealth of information in this report will further enhance your understanding of prominent EERM trends and developments as you navigate your organisation on its EERM journey.
Robust EERM governance is imperative to an organisation’s success

Organisations are trying to improve the management of third-party risk by investing in talent, cutting-edge technologies and robust operating models. Dramatic shifts in the marketplace and push for efficiencies are contributing to an ever-increasing focus on EERM.

With a staggering 83 percent of organisations experiencing a third-party incident in the past three years and only a negligible 1 percent considering themselves “optimised” to address all important EERM issues, it evidently reflects underinvestment in the EERM space.

While 20 percent of respondents claim they are addressing most of the EERM elements, and 50 percent put themselves in the “managed” category, our findings, however, show that these are piecemeal investments focused more on targeted tactical improvements rather than strategic long-term solutions.

Our 2019 survey reveals that boards are championing an inside-out approach to EERM, which includes better engagement, coordination and smarter use of data. Leaders are also aspiring for greater innovation. This year we’ve seen the emergence of more succinct and real-time actionable intelligence, generated online, for boardroom reporting on third-party risks.

More sustainable operating models for third-party risk management are being embraced – these are characterised by federated structures that are supported by centers of excellence and shared service centers, emerging technologies, shared assessments and managed services models and a move toward co-ownership of budget.

Our prediction around the growth of a tiered way forward for standardised technology investments in EERM has turned out to be true. Organisations prefer to streamline and simplify third-party risk management technology across diverse operating units.

We believe the severity of consequences of negative actions by third parties to an organisation’s reputation, earnings and shareholder value will continue to increase, and this will drive organisations to invest in improving their EERM processes and frameworks.

A clear line of EERM governance is imperative to the overall success of the organisation. Senior leadership can play a crucial role in creating an accountable EERM organisation that is set up to mitigate third-party risks, improve compliance and avert reputation damage and regulatory missteps.

Our Risk Advisory professionals across the globe can help you understand more about this survey and how the findings relate to distinctive opportunities for your organisation.

To learn more, please visit us at www.deloitte.com/risk

Donna Glass
Managing Partner, Deloitte Advisory US
Business Leader, Deloitte Global Risk Advisory
There is renewed focus on maturing EERM practices within most organisations. This appears to be driven by a recognition of underinvestment in EERM, coupled with mistrust of the wider uncertain economic environment.
Executive summary
Economic and operating environment

Executives responded to the survey between November 2018 and January 2019, a time of economic uncertainty that has made its mark on the outlook for businesses.

This uncertain economic and business outlook affects EERM by forcing organisations to:

• Challenge EERM budgets and investments;
• Increase operational efficiency to reduce costs; and
• Rethink their strategy for what to engage third parties for.

There is also increased scrutiny from two directions:

• Externally. Regulators globally expect organisations to have established third-party risk management frameworks and have progressed on their journey.
• Internally. More progressive organisations have set up internal compliance mechanisms mirroring the scrutiny applied by regulators.

Organisations have clear motives for investing in EERM:

Cost reduction remains top. It was cited by 62 percent of respondents, up from 48 percent last year.

Value preservation comes second: “reduction in number of third-party related incidents” was chosen by 50 percent of respondents, up from 43 percent last year.

Organisations are more worried about regulatory scrutiny than last year: 49 percent cite it, up from 43 percent.

Organisations are motivated even more by internal compliance requirements than before. This was given as a reason by 45 percent, up from 41 percent.
Third-party incidents continue to cause disruption with varying impact:

- **83%** of organisations experienced a third-party incident in the past three years.
- **11%** experienced a severe impact on customer service, financial position, reputation or regulatory compliance.
- **35%** experienced a moderate impact on customer service, financial position, reputation or regulatory compliance.

What is damaging confidence in an organisation’s EERM?

- **53%** of organisations cited a lack of a coordinated and consistent EERM approach across organisations.
- Followed by fears about processes, technology, and real-time management information for EERM, at **49%**.

Respondents feel an urgent need to be coordinated and consistent in EERM across their organisation and improve processes, technologies and real-time management information across all significant risks.

An interesting new insight is that leadership realises that, despite budget pressures, EERM ambition requires talent investment: spending money now to save money later. This is largely about recruiting expertise. The survey identifies different orders of priority:

- Recruiting more experienced and expensive EERM leaders to coordinate initiatives is higher.
- Recruiting for junior EERM skills is lower. This is probably due to the rise and availability of third-party services and utility models. Only 30% cited this as a priority this year.
Annual operating expenditure on EERM varies significantly between organisations:
Annual operating expenditure on EERM activity has varied significantly, depending on industry, management, EERM delivery models and so on.

50% spend more than US$1 million (approximately R14.8 million).

11% The top 11% spend more than US$10 million (approximately R148 million) each and employ more than 100 FTE staff.

Piecemeal investment has impaired EERM maturity:
We have tracked organisational investments in EERM maturity over the last four years. This longitudinal study shows that many organisations have made limited piecemeal investments focused on targeted tactical improvements, rather than investing more strategically in longer-term solutions.

Only 1% of organisations consider themselves “optimised”, addressing all important EERM issues.

Another 20% say they are “integrated”: they are not best in class, but have addressed most EERM elements.

51% put themselves in the “managed” category: they have considered all important elements, but see room for improvement.

22% consider themselves “defined”, some elements are addressed but with limited effort.

6% say they are “initial”, none or very few of elements addressed.

The top 11% spend more than US$10 million (approximately R148 million) each and employ more than 100 FTE staff.

Investment is skewed toward certain risk domains:
Annual investments have typically focused on the largest regulatory issues of the year. For example, information security, data privacy, cyber risk and financial crime in 2018 and 2019. Organisations most commonly allocate EERM budget to:

Information security 68%
Data privacy 62%
Cyber risk 58%
Financial crime 54%
Regulatory non-compliance 57%

See figure 2.5 for Deloitte’s EERM maturity model.
Almost half of organisations do not review concentration risk every year. This tends to be reviewed reactively via reporting as opposed to proactively as part of the EERM process.

43 percent lack enough knowledge of contract terms.

41 percent do not monitor third parties based on their risk profile.

50 percent of organisations do not understand the nature of individual third-party relationships.

This piecemeal approach has neglected certain areas of risk:

Organisations are failing to review critical areas annually:

- More than 60 percent of organisations do not review exit plans for critical third parties every year.
- 12 percent in concentration risk
- 12 percent in geopolitical risk

Organisations are underinvesting in certain areas:

- Only: 18 percent invest in labor rights

Underinvestment in EERM has weakened the ability to be “brilliant at the basics”:

- This limits the benefits from more cutting-edge solutions and hampers attempts to ensure risk management efforts are proportionate to the risk.
Executive summary
Leadership

Boards and senior executives are ultimately accountable for EERM in the vast majority of cases as organisations continue to recognise third-party risk management as an integral part of strategy setting.

Leaders are raising the bar through emerging technologies:

Last year’s survey identified that senior leadership were favoring red-amber-green (RAG) dashboards to inform their discussions at board and executive committee meetings. At that time, most organisations used static RAG reports, analysing related third-party data periodically.

The latest survey, however, shows that senior leaders are moving from using periodically generated data to more succinct and real-time actionable intelligence, generated online.

New risk intelligence tools are assimilating, aggregating and examining real-time automated information on all risks across an entire organisation. The tools provide alerts, trend analysis, enable scenario analysis and use emerging technologies such as the cloud, robotics process automation and artificial intelligence.

This is happening at a time when regulators are starting to encourage innovation in risk management and oversight.

Responsibility rests most commonly with the chief risk officer – in 24 percent of cases.

Board members are responsible in 19 percent of organisations.

The CEO is responsible in 17 percent of organisations.

56 percent of organisations are using or intend to use cloud-based platforms for EERM.

45 percent are using or intend to use robotics process automation.

36 percent are using or intend to use visualisation techniques to create actionable intelligence.

56%
45%
36%
Boards are now championing an inside-out approach to EERM in addition to the historical outside-in approach. This starts with better engagement and coordination within the business, encompassing organisational units, geographies, risk domains and subject matter experts.

Many organisations admit to poor engagement and coordination among their internal EERM stakeholders...

35% say the level of engagement and coordination is low, insignificant, or unknown.

16% of organisations believe it is high.

... but they want to make it better:

Two in three organisations list better in-house engagement and coordination as a priority action item in EERM.

37% make it the top priority.
Federated structures are becoming the most dominant operating model for EERM. The majority of respondents said their organisation has now adopted this model, where strong central oversight is combined with accountability held by organisational units or leaders in different countries, reinforced by a combination of central policies, standards, services and technologies.

69 percent say they are adopting a federated model. Only 11 percent of organisations are highly centralised, down from 17 percent last year.

Organisations increasingly use centers of excellence and shared service centers:

53 percent of organisations use centers of excellence and a further 21 percent intend to create them.
38 percent have shared service centers, and a further 20 percent aspire to establish them.

Federated structures are often:
- Underpinned by a center of excellence or shared services capability
- Increasingly supported by a managed service (which reduces both headcount and capital spending), emerging technologies and shared assessments and utilities.
Managed services are an emerging trend:

18 percent of organisations use an external managed services provider with staff on the premises. A further 13 percent intend to.

18%

13%

18 percent of respondents use managed services to acquire risk intelligence, another 21 percent plan to.

18%

21%

14 percent use managed services solutions that deploy EERM as a service, another 14 percent plan to.

14%

11%

The growing use of technology, managed services and utility models will drastically reduce capital spending (capex):

73 percent of organisations think cumulative capital costs should not exceed their annual operating cost, once these next-generation solutions are adopted.

A further 24 percent believe they should come down to two or three times annual operating costs.

This is a sharp decline from respondents’ estimate last year that cumulative EERM capex is typically three to five times annual operating cost.

The remaining 3 percent believe that this will still remain more than three times annual operating costs.

Co-ownership of budget is another new trend:

Ultimate budget control is retained by organisational leaders and other central first-line functions such as procurement. More than half (51 percent) of organisations said it was retained by the CEO/executive leadership/board (24 percent) and procurement (27 percent).

But it is increasingly being co-owned by organisational units (29 percent) and geography leadership (4 percent). These areas have a say over EERM budgets specific to their fields.

This approach is enabling organisations to be agile and consistent.

18%

29%

18%

27%

24%

4%
Last year we predicted that organisations will begin to take EERM technology decisions centrally and we highlighted the emergence of a standard three-tiered technology architecture. This year’s survey shows that both of these stand true and that within the three-tiered technology architecture, organisations are increasingly streamlining and simplifying specific technology solutions for EERM.

The evolving tiered architecture for EERM tools and technologies

**Three-tiered technology architecture comprises:**

**Tier one:** Enterprise Resource Planning (ERP) or procurement platforms that establish a common foundation and operational discipline for EERM.

**Supported by:**

**Tier two:** Either EERM-specific risk management packages tailored to an organisation’s third-party management requirements, or generic governance, risk management and compliance (GRC), or controls management platforms that include EERM capability; and

**Tier three:** Niche packages for specific EERM processes or risks providing feeds from specialised risk domains such as financial viability, financial crime, contract management and cyber threats.
The majority of respondents (59 percent) adopt an ERP or procurement platform as a foundation system for EERM.

An even greater majority (75 percent) adopt risk management solutions for EERM.

There is debate about the choice between:

- **EERM specific packages.** Currently 18 percent of organisations use these; and
- **Generic integrated risk management solutions** tailored for EERM use. Currently 57 percent of organisations use these.

While integrated risk management solutions are more prevalent across respondent organisations, this does not necessarily mean they are the preferred solution. Commentary from respondents suggests that some organisations may choose to use these generic risk management platforms because they already exist in their organisations and can most easily and cost effectively be leveraged to support EERM activities.

The most common solutions are:
Two key aspects of third-party risk management are not being adequately addressed: i) subcontractors; and ii) affiliates.

Subcontractor risk (also known as fourth/fifth party risk):

Organisations do not know enough about the subcontractors engaged by their third parties. This makes it difficult for organisations to determine how to manage subcontractor risk and to apply this strategy with discipline and rigor.

Only 2 percent of organisations identify and monitor all subcontractors engaged by their third parties and only 8 percent (down from 10 percent last year) do so for their most critical relationships.

The remaining 90 percent do not recognise the need or have appropriate knowledge, visibility, or resources to monitor subcontractors.

This challenge is particularly relevant in regulated industries such as financial services, where systemic concentration risk is a concern for regulators. The challenge, however, is not isolated to regulated industries given broader laws and regulations such as the UK Modern Slavery Act and EU’s GDPR.

The subcontractor and affiliates risk is a challenge and not being adequately addressed when it comes to modern day slavery in the continent. The latest Global Slavery Index shows that there are 250,000 people in South Africa who are living in conditions of modern slavery – the 27th highest rate in the world.
Different countries use different terminology to describe “modern slavery”, including the term slavery itself, but the term includes other concepts such as human trafficking, forced labour, debt bondage, forced or servile marriage, and the sale and exploitation of children.

According to the report, new survey data from South Africa has confirmed the existence of forced labour in the commercial sex industry, construction, manufacturing and factory work, as well as in drug trafficking in the country.

Affiliate risk

Less than a third (32 percent) of organisations evaluate and monitor affiliate risks with the same rigor as they do other third parties. A higher proportion (46 percent) take an alternative, typically more simplified, approach to affiliate risk management and the remaining 22 percent said they do not have affiliates.

Regulators have become more focused on how companies are managing outsourcing and third-party risk in general, and the fines for violations have reached hundreds of millions of rands. With those fines has come a third escalating factor: reputational impact. When millions of consumers are personally affected by a third-party system failure or security breach, or when a well-known company is heavily fined or repeatedly called out with regulatory MRAs (matters requiring attention), the reputation of the involved organisations can suffer. The freeflowing nature of information also plays a role here: decades ago, a disruption in a local country would likely have stayed local; today it can quickly become a global issue.

Pre-screening, due diligence, and monitoring appears to be much lighter touch for affiliates than other third parties. This is acceptable if proportionate to the risk involved, but the approach must be clearly defined and consistent.

Another development is the emergence of global business services (GBS) structures. These aim to integrate governance mechanisms and good practice across all third parties, as well as internal shared services delivery teams. However, the scope of these structures, as well as the entity in which they sit, varies across organisations. This creates multi-layered challenges for third-party, risk management.
Executive summary

Future predictions

Business case drivers

Cost reduction as a driver for investment in EERM is likely to be short term. We should expect other drivers that ensure profitable top-line growth to be more prominent in the medium to longer term. This includes EERM investments that can use the skills and capabilities of third parties to:

- Access new markets
- Generate new revenue streams
- Establish competitive advantage

Regulators

Regulators already have significant expectations on how organisations manage third-party risk. We expect regulators to become more powerful and broaden their area of responsibility to address emerging risks as seen by recent laws and regulations, such as the Modern Slavery Act and GDPR.

We also anticipate regulators will encourage innovation in risk management and compliance. For instance, in December 2018 the Federal Reserve, one of the bodies regulating financial services in the US, suggested innovative approaches ranging from building sophisticated financial intelligence units to embracing artificial intelligence for transaction monitoring. We expect the European Banking Authority and UK Financial Conduct Authority to adopt similar stances in the future.

When it comes to legislative requirements, South African law does not specifically regulate outsourcing transactions (and the associated third and fourth party risk management processes) but there are specific requirements for those entering these sorts of arrangements and they differ depending on the sector of the businesses involved.

In the financial services sector, banks in South Africa who outsource operations to a third party are required to notify and/or obtain prior written approval from the South African Reserve Bank (SARB) of any outsourcing arrangements that constitute material business activities and functions of a bank, according to the Banks Act Guidance Note 5/2014.

Outsourcing of some activities is a growing part of any modern business. This Prudential Standard GOI 5 sets out minimum requirements for the outsourcing of material business activities. The requirements are designed to ensure that outsourcing does not impair the prudent management of an insurer’s business.

Any public sector outsourcing or procurement tender process requires careful consideration of the various legislative constraints under which it is conducted. All government procurement in South Africa must be fair, equitable, transparent, competitive and cost-effective (according to the Constitution of South Africa). Statutes regulating these activities include: The Public Finance Management Act; The Municipal Systems Act; The Municipal Finance Management Act; The Broad Based Black Economic Empowerment Act; The Promotion of Administrative Justice Act; and the Preferential Procurement Policy Framework Act.

Operating models

Organisations have invested in changes to EERM operating models to gain efficiencies and a more consistent approach across various risk domains proportionate to the risks involved. We predict that this will
The desire to streamline technology will continue.

In response to this:

- Major ERP vendors are increasing the functionality of their tools
- Third-party risk management tools will evolve into broader third-party management tools, where performance, contracts, and commercial matters are managed in conjunction with the risk.

We also expect the evaluation criteria for technology solutions to evolve beyond “cheaper, faster, better” to include:

- Support in emerging markets
- Robotics and cognitive automation
- A consideration of what the shared utilities and managed services platforms of the future can provide.

We anticipate that 2019 and 2020 will see more EERM capital expenditure on transformation initiatives and related design and implementation work to make the shift to platforms that improve the maturity of EERM in the long term.

After this necessary upfront investment, organisations doing this well should be able to achieve their aspiration of limiting ongoing capital expenditure to, at most, the same levels as annual EERM operating expenditure.

Risk management of fourth and fifth parties will gain increasing prominence and investment as organisations better understand the inherent risks and its significance as a potential source of reputation risk.

Smaller and nimbler organisations, however, may be more able and willing to move toward shared utilities models and adopt emerging technology, therefore demonstrating the inverse trend – higher levels of operating expenditure and only incremental capital expenditure.
About the authors

Kristian Park leads the extended enterprise risk management team in the EMEA region, as well as Deloitte’s global third-party risk management group. As a partner in Deloitte UK, Kristian works with his clients to develop governance frameworks to identify and manage all types of third-party risk. He looks at both process and technology solutions, performs inspections of third-party business partners on his clients’ behalf and assesses third-party compliance with contractual terms and conditions.

Kristian is also responsible for Deloitte UK’s software asset management and software licensing teams, assisting clients in managing their software licensing obligations to generate efficiencies and savings. He has experience in a variety of industry sectors including life sciences, financial services, energy and resources & industrial products, sport, technology, media and consumer business.

Danny Griffiths is a director in Deloitte’s London based EERM team. He has 12 years of experience providing assurance and advisory services relating to third-party risk. Danny leads the third-party advisory proposition within Deloitte’s UK EERM team and specialises in supporting clients to develop third-party governance and risk management frameworks.

Danny also has significant experience leading compliance programmes for large national and multinational organisations, assessing third-party compliance against contractual obligations. He has led inspections across a range of third parties including suppliers, outsourcers, marketing agencies, distributors, resellers and licensees.

He has experience working in a broad range of industries including financial services, telecoms, media & technology, consumer, sports, energy and utilities, real estate and public sector. He has led projects in multiple countries within EMEA, the Americas and Asia Pacific and regularly hosts roundtables and presents at forums on third-party risk.
Mark Bethell is a partner in the UK EERM practice. Mark rejoined Deloitte in 2015 after spending four years at a global FTSE 5 company. While working there Mark led the design and implementation of a global third-party risk management framework. Mark’s other roles while there included, membership of the internal audit leadership team with accountability for all internal audit work performed in relation to the extended enterprise (contractors, suppliers, and joint ventures).

Since returning to Deloitte, Mark has led a number of projects to help clients across many industries manage the risks associated with the extended enterprise. He has helped his clients to design, build, and implement third-party risk management frameworks and design and operate large-scale, global programmes of third-party audits covering a variety of risk types. Mark specialises particularly in the implementation of EERM managed services for his clients and in the ongoing development of technologies to support automated risk screening and monitoring.

Sanjoy Sen is the head of research and eminence for third-party risk management at Deloitte LLP. He has a doctorate in business administration from Aston University in the UK based on his global research on the third-party ecosystem. He also holds the honorary title of visiting senior fellow in strategy and governance in the school of business and economics at Loughborough University. Since 2014, Sanjoy’s work has been cited in various global academic and professional journals, newspapers, and conference papers.

Sanjoy has extensive experience advising boards, senior leadership, heads of risk, and internal audit on strategic governance and risk management of the extended enterprise, outsourcing, and shared services. He has worked across the UK, Gibraltar, India, and various countries in the Middle East.

He is a chartered accountant (FCA), cost and management accountant, and certified information systems auditor (CISA) with over 30 years of experience, including 17 years of partner-level experience at Deloitte and another big four firm.
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Endnotes

1. We use the phrase “extended enterprise risk management” interchangeably with “third-party risk management” in this report given the increasing use of the term “extended enterprise” to represent the ecosystem of third parties used by an organisation.

2. We have considered fully and partially completed survey responses – to the extent survey questions have been answered by these respondents – when analysing data and preparing our report.

3. It is difficult to compare 2019 results with previous years’ surveys in some cases. This is because of the increased proportion of respondents from regions where levels of understanding and maturity in third-party risk is less developed than more mature territories.

4. Industries covered by the survey include consumer & industrial products (C&IP), energy & resources (E&R), government & public services (G&PS), life sciences & health care (LSHC), and telecoms, media & technology (TMT). Industries are referred to by acronyms in all graphics.

5. Figures set out in section 2 on investment relate to centralised spending on EERM as estimated by respondents. Some respondents have said that their organisations may be spending significantly higher amounts on EERM, given the decentralised nature of spend and activity.

6. An affiliate organisation, unlike a subsidiary, is one where the focal organisation does not hold a majority stake. Control is exercised through indirect means such as a common parent organisation. In some countries covered by our survey, the term “affiliates” has a broader connotation. It may include, for example, third parties covered by marketing agreements (for example in online retail), certain independent contractors, and so on.
Survey respondent profiles
This year we received 1,055 responses from participants in 19 countries around the world, covering all the major industry segments. Respondents are typically responsible for governance and risk management of the extended enterprise in their organisations.

Primary industry of respondents

Respondent job titles or their nearest equivalent

Size and turnover of respondents

- 87% of the respondents are from large global organisations
- 22% are from large organisations (250 or more employees) with turnover less than US$1 billion
- 13% are from large organisations (250 or more employees) with turnover between US$1-5 billion
- 11% are from large organisations (250 or more employees) with turnover more than US$5 billion
- 41% are from small or medium-sized organisations (less than 250 employees)
All together now | Third-party governance and risk management