



Balancing today's demands with tomorrow's opportunities

National Budget

2020/21

Subject matter experts



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Delia is the Managing Director of the Deloitte Africa Tax & Legal business in Africa. She is a member of the Deloitte Africa Executive Committee and also serve on the Deloitte Global Tax & Legal Executive. Delia has more than 20 years' experience in providing tax advisory services to multinational companies, focussing primarily on global mobility solutions and advising high net worth individuals. Delia also served as the leader of the Global Employer Services business unit of Deloitte South Africa from June 2008 until September 2010. She has also worked at Deloitte in the United Kingdom (UK) for three years. During her stay in the UK, she provided innovative solutions across the entire spectrum of mobility programmes, to multinational companies based in the UK. Her prior responsibilities also included leading the Deloitte Africa Tax Desk, which assisted multinational companies with setting up operations across Africa. Delia was recently named in the International Tax Review's 2020 Women in Tax Leaders Guide, which recognises female tax leaders from across the world who lead the way in the tax field.



Nazeer Essop

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Nazeer is the Government and Public Services Leader at Deloitte Southern Africa. A partner since 2004, he has a deep knowledge and understanding of government and hands on experience of delivering some of the most complex and challenging projects government has embarked on. His focus is on innovation and efficiency in delivering public services. This involves understanding government's priorities and bringing the right experts together to deliver solutions that are practical, implementable, cost effective and leave a legacy of long-term benefit.



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Alex is a director in the Global Business Tax Services team of our South African practice. He has over 10 years' experience as a tax specialist, including working at the South African Revenue Service. Alex has consulted to a broad range of clients including clients in the manufacturing and mining industries. He currently heads up the mining tax industry.



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Hannah leads the Insights team at Deloitte Africa, which specialises in producing cross-industry research and thought leadership for clients, formulating strategies and evaluating commercial opportunities in Africa and its neighbouring markets as well as cross-continental collaborations. Hannah holds a master's degree in Economics from the University of Stellenbosch.



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Kabelo is a CA(SA) and a director in the Global Business Tax Services team. She has over 18 years' tax experience in providing corporate tax advisory services to multinational clients in various industries. Kabelo currently serves on the Board of the South African Institute of Tax Professionals (SAIT). She also previously served on the first Board of the African Women Chartered Accountants Forum.



Dr Martyn Davies

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Dr Martyn Davies is the Managing Director of Emerging Markets at Deloitte, as well as Dean of the Deloitte Alchemy School of Management. He is a member of the Deloitte global Firm's Insight Advisory Group and the Deloitte Economics team. Over his career, he has been a trusted advisor to executives at a large array of multinational firms and numerous governments. Martyn has studied at the University of the Witwatersrand, Yonsei (Seoul) and has completed executive programmes at Harvard, Yale and Oxford Universities. He is a Visiting Professor at IE Business School, Madrid, Spain.



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Ashleigh is a healthcare actuary with significant experience working in the healthcare and data analytics industries. She is the appointed actuary to the Council of Medical Schemes. Ashleigh provides strategic actuarial advice to medical schemes, service providers and companies. In addition, Ashleigh provides "non-traditional" actuarial advice, such as assisting entities with social reform, health reform, tariff modelling, economic modelling as well as strategic workforce planning initiatives.



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Le Roux Roelofse

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Le Roux is an experienced international tax director with deep knowledge of tax aspects relevant to inbound and outbound investments, including tax treaty application and South Africa's controlled foreign companies tax regime. He has also advised a number of South African and foreign clients on corporate acquisitions, restructures and mergers, including doing tax due diligence reviews, providing tax structuring advice and advising on the tax efficient restructuring of corporate groups to facilitate the introduction of Black Economic Empowerment partners.



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Musa is an attorney and director in the transfer pricing team of our South African practice. He has vast experience advising multinational organisations with regard to inbound and outbound investments, international restructuring and re-organisations as well as general cross-border transactions. Musa's clients include major manufacturing, telecommunication, construction and consumer companies. He currently heads up the telecommunication and media tax industry.



Anthea Scholtz

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Anthea is a chartered accountant and specialises in corporate tax, global mobility taxes and personal taxes of high-net worth individuals. She has over 22 years' tax consulting experience and provides tax advisory services to a number of multinational companies. She was the author of the comprehensive book on personal taxation, Pay Less Tax and has also authored numerous tax articles for a wide range of media. She serves on the board of Deloitte Africa and is currently the chairman of the Audit/ Finance Committee of the Deloitte Africa Board. She is also the chairman of the Deloitte Women in Leadership Africa Committee of Deloitte Africa. She was recently named in the International Tax Review's 2020 Women in Tax Leaders Guide, which recognises female tax leaders from across the world who lead the way in the tax field.



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Severus has over 25 years' value-added tax (VAT) experience and has advised several of our largest clients on VAT issues across a range of industries, including media, automotive, retail and financial services sectors. Severus also advises clients on the VAT implications of merger and acquisition transactions and oversees the due diligence work performed for clients.



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Angelique is the leader of the Global Employer Services (GES) unit for the Africa Tax & Legal practice. She has over 24 years' experience in individual tax services. She has worked in the Deloitte Executive Financial Services and the Deloitte Private Clients' team which specialised in high-net worth individuals. Angelique has extensive experience in managing the risks and opportunities in respect of global deployment programmes for both the employer and its globally mobile employees. She was recently named in the International Tax Review's 2020 Women in Tax Leaders Guide, which recognises female tax leaders from across the world who lead the way in the tax field.



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Mark has 27 years' specialist tax experience with Deloitte and he has been a tax director for 20 years. He is the Digital Transformation Leader for Africa Tax & Legal and the Regional Leader for Tax & Legal in KwaZulu-Natal. Mark has provided tax services to a number of large entities in South Africa and their foreign operations and is the Lead Client Service Partner to two multinationals operating in the Consumer Business industry across Africa.



Tumelo Marivate

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Tumelo has over 19 years' experience in market-based economic incentives including managing, developing, evaluating and researching incentives for the Department of Trade and Industry and international donors, such as the World Bank, The British Council, Department for International Development and the European Union. She is also responsible for advising and assisting manufacturing and service sector clients in leveraging development finance for investment projects and general business operations.



Billy Joubert

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Billy is an attorney and director who leads the transfer pricing team of professionals at Deloitte. Apart from transfer pricing, which is his primary focus area, Billy has considerable expertise in the areas of corporate income tax (including capital gains tax), VAT, fringe benefits and executive incentives and benefits.



Newton Cockcroft

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Newton has 27 years' experience at Deloitte, of which 17 years has been dedicated to the Global Investment and Innovation Incentives (Gi³) business unit. He has advised, and frequently liaises with various Government Departments, including the Department of Trade and Industry, National Treasury, the Department of Rural Development and Land Reform and the Department of Agriculture, Fisheries and Forestry on incentives and the use thereof to attract investment to South Africa. Newton is also a member of Deloitte's Global Investment and Innovation Incentives leadership group. Newton recently served on a Task Team that advised the Minister of Science and Technology on amendments and improvements to the Research and Development incentives in South Africa.



Dr Gerhard Bolt

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Gerhard is a senior manager in the Global Investment and Innovation Incentives team. He is a qualified industrial engineer with a PhD in Mechanical Engineering, a Certified Measurement and Verification Professional (CMVP), as well as a Carbon Footprint Analyst. He has over 15 years of experience in the development of energy efficiency solutions, energy financing and comprehensive energy and carbon strategies for multinationals.

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