

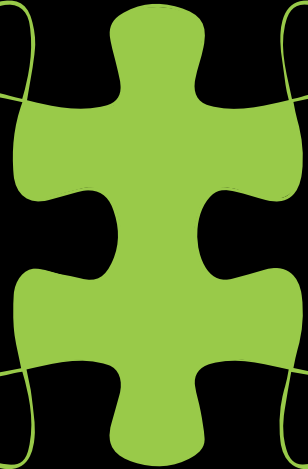
**Deloitte.**



**Flexible Resources Management**

# CONTENTS

PAGE 05	PROVIDING THE PERFECT TALENT FIT	PAGE 12	ENGAGING US
PAGE 06	INTRODUCING FLEXIBLE RESOURCES MANAGEMENT	PAGE 13	HOW DO YOU BENEFIT?
PAGE 07	MILLENNIALS	PAGE 14	CLIENTS
PAGE 8-9	ENGINEERING SKILLS SPECIALISATIONS	PAGE 15	CONTACTS
PAGE 10-11	IT SKILLS SPECIALISATIONS		



## Providing the perfect talent fit

We provide the perfect talent fit in an ever-expanding and evolving market.

We specialise across all levels of IT and Engineering recruitment, from specialist professionals to senior executives.

While most talent providers manage the administration side of talent deployment such as timesheets and leave, payroll and expense management, most do not manage the human side of talent enablement.

Skills are often not effectively matched to the roles and requirements of today's leaders and candidates are often not mentored or guided effectively. At Deloitte we aim to tackle this.

# Introducing Flexible Resources Management (FRM)

Who we are and what we do

2006: Established as a team of two resourcing consultants, providing ERP skills to Deloitte only.

2016: Team size grown to 13 resourcing consultants, serving multiple clients, across various industries, specialising in all levels of IT and Engineering recruitment.

Global market trends are driving the diversification of skills. As a resourcing partner to our valued clients, we are seeing this accentuated by the Millennial Generation.

## FEATURES:

Career progression and development



Work-life balance more important than financial reward



Ongoing training and development



Loyalty lite and not motivated by salary benefits



Flexible working opportunities



Decide on how, when and where they work

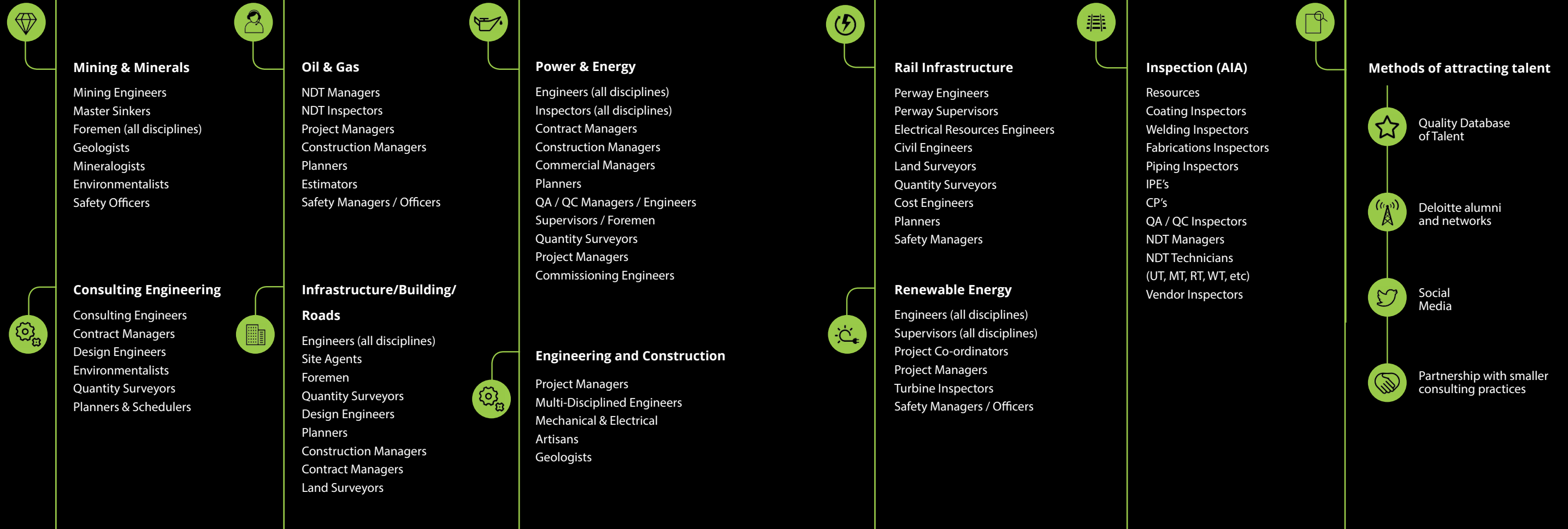


## Millennials

- It is anticipated that by 2020 millennials will make up 50% of the global workforce.
- They have a keen interest in the Digital World.
- Those with the right skills will be in high demand.
- Employers need to remain competitive by doing away with the traditional employment models.
- This talent is sourced from anywhere in the world via crowd sourcing and social channels.
- Globalisation of talent and technology means employers can remain lean while filling critical skills gaps.
- FRM are able to support an Agile talent / "talent-on-tap" resourcing model.

# Engineering Skills Specialisations

We know where to find the right talent



# IT Skills Specialisations

We know where to find the right talent



## Cyber Skills

Security Analysts  
SIEM Administrators  
Vulnerability Managers  
Governance Consultants  
Senior Solution Architects  
IT Security Consultants



## Digital

Mobility  
Adobe Skills  
Web Developers



## Advisory

Governance  
Solution Architects  
IT Strategy  
Project Management



## Testing

Functional Testers  
Testing Managers

## Custom Build

Developers  
Software Engineers  
Enterprise Architects  
Integration Architects



## Data Management

Systems / Business Analysts  
Business Intelligence  
Data Architects  
Data Analysts  
Data Warehouse Design



## SAP

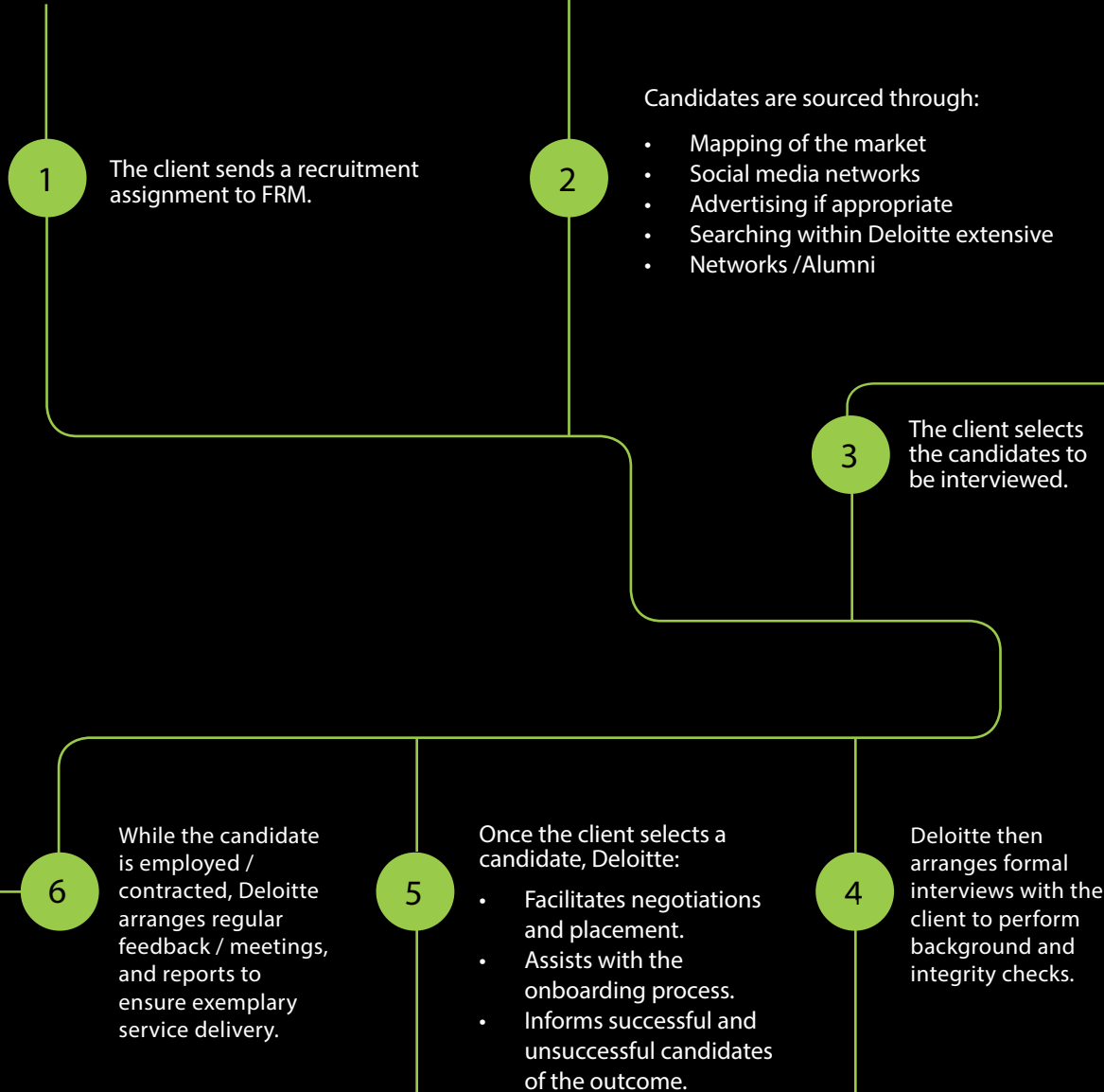
Warehouse Management  
Business Intelligence  
Plant Maintenance  
Human Resources  
GRC  
Finance  
ECM  
Hana  
Sales and Distribution  
Materials Management  
Production Planning  
Supply Chain Management  
Quality Management  
Environmental Health & Safety Consultant



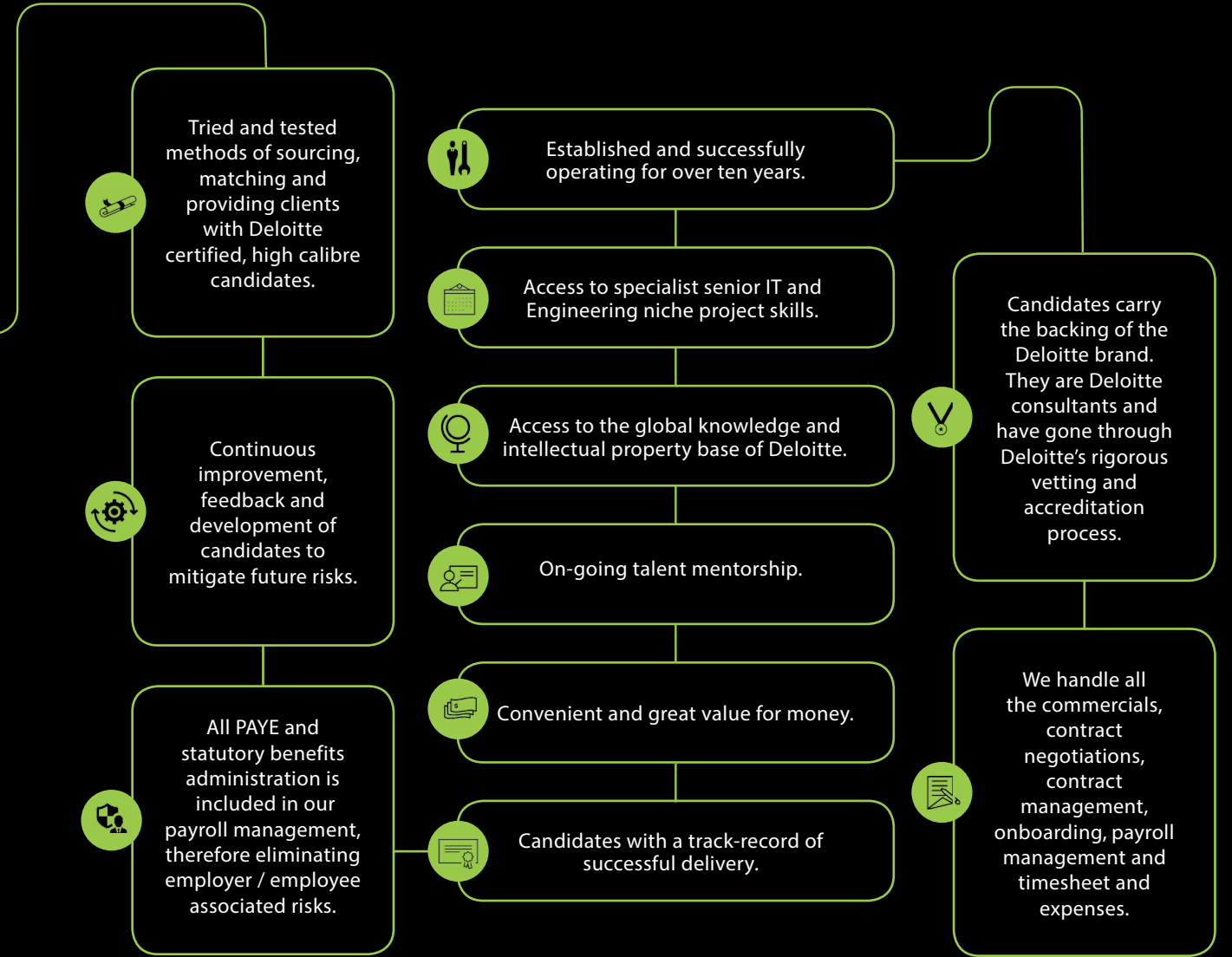
## Oracle

Financial Management  
Human Resource Management System (HRMS)  
Procurement  
Supply Chain Management  
Transportation Management

# Engaging us



# How do you benefit?



# Clients



# Contact



Richard McWilliams  
Director  
rmcwilliams@deloitte.co.za  
Mobile : +27 (0)82 659 1101



Petunia Molefe  
Senior Analyst  
pmolefe@deloitte.co.za  
Mobile : +27 76 213 4354



Juane Lucas  
Senior Manager  
julucas@deloitte.co.za  
Mobile : +27 (0)83 353 5874



Alexandra Napier  
Contracts Administrator  
anapier@deloitte.co.za  
Mobile : +27 82 787 3444



Charlene Bailie  
Manager  
cbailie@deloitte.co.za  
Mobile : +27 (0)83 390 7823



Colleen Almeida  
Timesheet Administrator  
colameida@deloitte.co.za  
Mobile : +27721743485



Quintin Franks  
Senior Consultant  
qfranks@deloitte.co.za  
Mobile : +27 82 400 9565



Eloise Berowsky  
Senior Business Unit Administrator  
eberowsky@deloitte.co.za  
Mobile : +27833244619



Nomonde Tom  
Consultant  
ntom@deloitte.co.za  
Mobile : +27 (0)73 735 9817



Marchelle Roeloffze  
Senior Consultant  
mroeloffze@deloitte.co.za  
Mobile : +27 79 491 5133



Riford Masuku  
Consultant  
rmasuku@deloitte.co.za  
Mobile : +27 (0)82 219 1968



Candice Jeffery  
Manager  
cajeffery@deloitte.co.za  
Mobile : +27 (0)82 801 6368



Fanie Coetzee  
Senior Consultant  
facoetzee@deloitte.co.za  
Mobile: +27 84 233 3112



Magadi Moeletsi  
Consultant  
mmoeletsi@deloitte.co.za  
Mobile: +27 83 360 5463



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (DTTL), its network of member firms and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) for a more detailed description of DTTL and its member firms.

Deloitte provides audit, consulting, financial advisory, risk management, tax and related services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries and territories, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Over 210 000 professionals of Deloitte are committed to becoming the standard of excellence.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms or their related entities (collectively, the "Deloitte Network") is, by means of this communication, rendering professional advice or services. No entity in the Deloitte network shall be responsible for any loss whatsoever sustained by any person who relies on this communication.