

# Deloitte.



## Entering into the new digital world

Succeeding in the post-Covid economy

The Global Executive Leadership Programme  
with London Business School

July – September 2021

**Alchemy**  
by Deloitte





## About Alchemy by Deloitte

Alchemy by Deloitte provides bespoke executive education for managers and leaders of companies and organisations. Drawing on the world-class faculty within Deloitte and from leading global business schools, our programmes are designed to grow, advance and future-proof the leadership abilities of our clients.



## Our competitive differentiators



### Impactful experience

Deloitte's record of impactful engagements demonstrates how we intersect innovative ideation and real-world implementation. We are uniquely positioned to combine business theory with practical reality.



### Access to global business leaders

Deloitte is a trusted and invaluable advisor to the most influential companies in the world. Our partnerships connect us to an expansive network of the foremost thinkers.



### Experiential learning

Combining our deep industry knowledge with experiential and immersive experiences is a compelling differentiator in the marketplace.



### Relationships and networks

We have an intimate understanding of executive clients' needs and business challenges. Our understanding of their human capital requirements equips us to journey with them while continuously providing tailor-made solutions.



### Deloitte brand and reputation

Deloitte is globally recognised as a partner for success with proven credentials in delivering innovative solutions.



### World-class faculty

Our partnerships with the world's leading business schools and faculties means that we work with them in creating and implementing programmes that enhance our own proposition.



## The Global Executive Leadership Programme with London Business School

The Global Executive Leadership Programme (GELP) is proudly hosted in collaboration with the **London Business School** – widely recognised as one of the world's leading business schools. As part of the University of London, the London Business School is based in leafy Regent's Park, London. The school is amongst the world's leading business schools and was ranked 1st in Europe (2014, 2015, 2016, 2017, 2018) by the Financial Times.

The Global Executive Leadership Programme focuses on succeeding in the post-Covid economy and how businesses need to strategically adapt to rapid technological change. The programme is Alchemy by Deloitte's flagship programme, providing a deep and immersive world-class learning experience for senior management and business leaders across multiple geographies.



## Programme Dates

### Module 1

5 – 9 July 2021

### Module 2

2 - 6 August 2021

### International Module

28 August – 4 September 2021

## International Executive Immersion

**UK – London Business School, Deloitte London and surrounding areas**

30 August – 3 September 2021

## Application closing date

1 June 2021





## Programme outcomes

- 01** Immersion into different business environments in Johannesburg and London
- 02** Opportunity to network with other leading executives as peers on the programme
- 03** Understand the digital disruptors facing business
- 04** Learn how to foster an inclusive approach to team management
- 05** Personalised coaching where you will explore "career resilience" at an individual level
- 06** Exposure to interactive sessions with CEO's of multinational companies
- 07** Improve critical thinking on ethical leadership in business
- 08** Insight into what the rapid adoption of technology means for the future of work and the workforce
- 09** Enhance your own understanding of your personal leadership style
- 10** Evaluate case studies of pre-eminent innovation from leading multinational corporations
- 11** Deepen your understanding of doing business internationally
- 12** Learn true strategic decision-making processes for better, long-term business outcomes



## Programme highlights



### Programme format

The programme is split into three blocks over a period of three months. Individual coaching sessions are conducted in the afternoons during the local leg of the programme as well as between blocks.

### Methodology

The programme delivery adopts an interactive approach that includes case studies written by Deloitte and London Business School's experienced world class faculty members.

### Networking

Participants will form personal networks and business relationships with a variety of executives from all around the world while on the programme.

### Faculty and industry specialists

Faculty from internally as well as external to Deloitte ensures that a wide spectrum of global expertise is utilised.

### Personalised coaching

Each delegate is allocated a professional coach during the programme to assist with his or her personal development and management skills and style. The objective is to maximise both personal and professional development in a well structured manner.



## Key focus areas

### Group dynamics and coaching

How do we foster an inclusive approach to managing teams? Action Learning Projects are implemented throughout the executive programme.

### Leadership

Leadership in a VUCA world post Covid-19. How prepared is the business? What solutions do we have to prepare for the future?

### Digitisation

How is Digital Disrupting Businesses? Leverage traditional technologies to automate existing capabilities, extend capabilities and become more synchronised and less siloed in business.

### Strategy

Teachings of true "strategic decision-making" processes for organisations for better long-term business outcomes. How to reliably create more value by making better strategic decisions in a fast-moving, complex, uncertain environment.

### Future of work

What does the rapid adoption of technology mean for the future of work and the future of the workforce?

### Talent and Human Capital

The importance of retaining talent in a changing world, and investigating the challenges and solutions. Trends in the governance of Human Capital post Covid-19.

### Globalisation

Mega trends in global economy and what it means for the future of investment.

### Strategies for growth post Covid

How should business operate in a post-Covid economy?



## What level of management is this programme for?

Senior management and executives who strive for excellence and are ready to accelerate their executive impact in their business environment.

## Your professional and personal outcomes

- Improved critical thinking and understanding of ethical leadership
- Deeper understanding of business and leadership in the post-Covid economy
- Understanding of different business environments through immersive learning
- Unpacking inclusive management styles
- Personalised coaching
- Networking with fellow executives
- Exposure to the thinking of multinational CEOs



## All-inclusive fee structure

The full GELP programme is offered at a total fee of R197 500 (excl. VAT). Over and above the experiential learning activities, this also includes:

- Economy class airfares (with an option to upgrade)\*
- Inland transportation
- Full accommodation in London
- Working lunch/dinners (whilst partaking in the formal programme)
- Excludes: Visa applications and all out-of schedule travel and engagements
- Delegates will be accompanied throughout the programme by our faculty team and team of support staff
- Deloitte is a level 1 B-BBEE contributor

\*Important: Business class, Club and Traveller Plus flights are available on request, at an additional fee.



## Deloitte Alchemy Faculty



**Julian Birkinshaw**  
Professor of Strategy and Entrepreneurship  
London Business School



**Wayne Borchardt**  
Founder & Chief Executive  
The Decision Advisory Group



**John Brodie**  
Consulting Director: Human Capital  
Deloitte Africa



**Roksana Ciurysek-Gedir**  
Chairwoman, Impact Advisory Board  
White Oak Global Advisors, LLC



**Neliswa Fente**  
Springage Lead  
Deloitte Africa



**Fortune Gamanya**  
Associate Director  
Deloitte Consulting



**Simon Harford**  
Senior Advisor  
Actis



**Steven Hatfield**  
Global Future of Work Leader  
Deloitte



**Costas Markides**  
Professor of Strategy and Entrepreneurship; Robert P Bauman Chair in Strategic Leadership  
London Business School



**Professor Rasoava Rijamampianina**  
Senior Executive Fellow at China Europe International Business School (CEIBS)  
International Faculty



**Professor David Rodin**  
Director of Research at the Uehiro Centre for Practical Ethics  
Oxford University



**Nicos Savva**  
Professor: Management Science and Operations  
London Business School



**Professor Lutfey Siddiqi**  
Visiting Professor-in-Practice  
London School of Economics and Political Science



**Sharon Thorne**  
Chair of the Board of Directors  
Deloitte Global



**Keyvan Vakili**  
Associate Professor of Strategy and Entrepreneurship  
London Business School



## Our campus

The programme will be run in a hybrid format virtually and at our world-class campus at Waterfall, Johannesburg; our offices in New Street Square, London; the London Business School and various other locales around London.



## Contact

If you are interested in attending the Alchemy by Deloitte Global Executive Leadership Programme, please contact our coordinator Dawn Manuel for more information.

### Dawn Manuel

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