

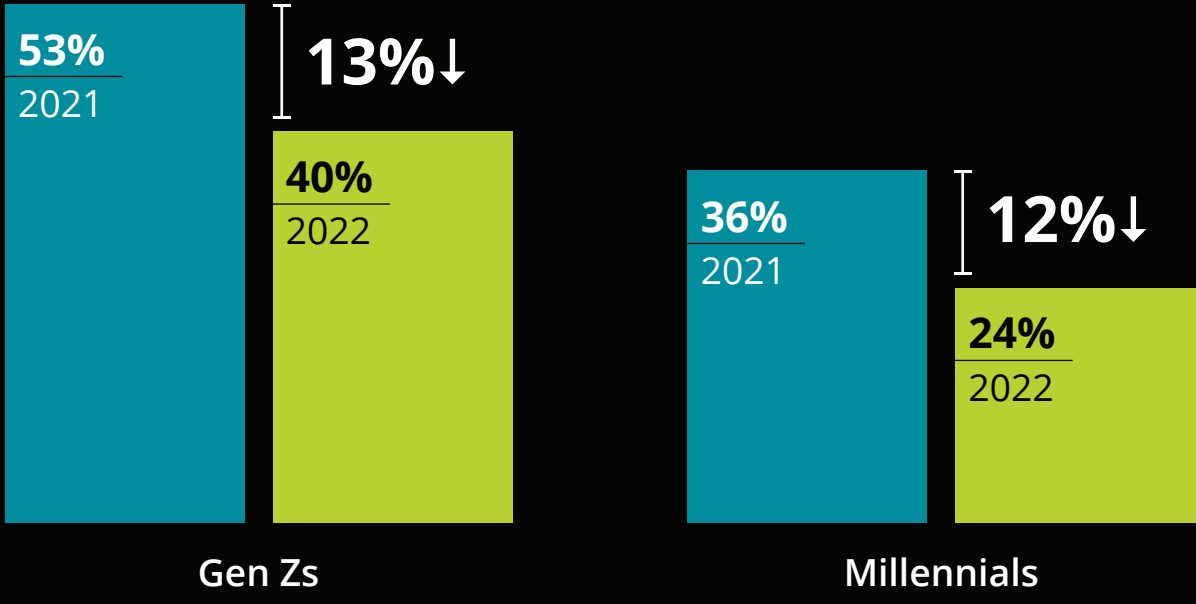


LEARNING FROM THE GREAT RESIGNATION

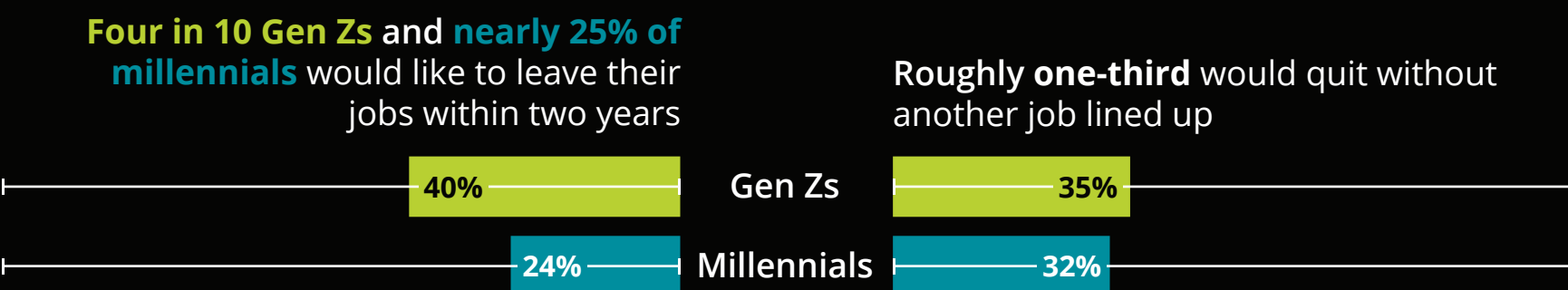
GIVE GEN Zs AND MILLENNIALS A VOICE—AND LISTEN

Voluntary turnover continued at historic levels last year. But recent survey results from Deloitte indicate that loyalty among certain segments of the workforce may be on the rise. Still, employers have a long way to go to stop the Great Resignation from impacting their workforce. Those who listen and empower the youngest professionals in their workforce to drive change, will be best positioned to attract and retain talent.

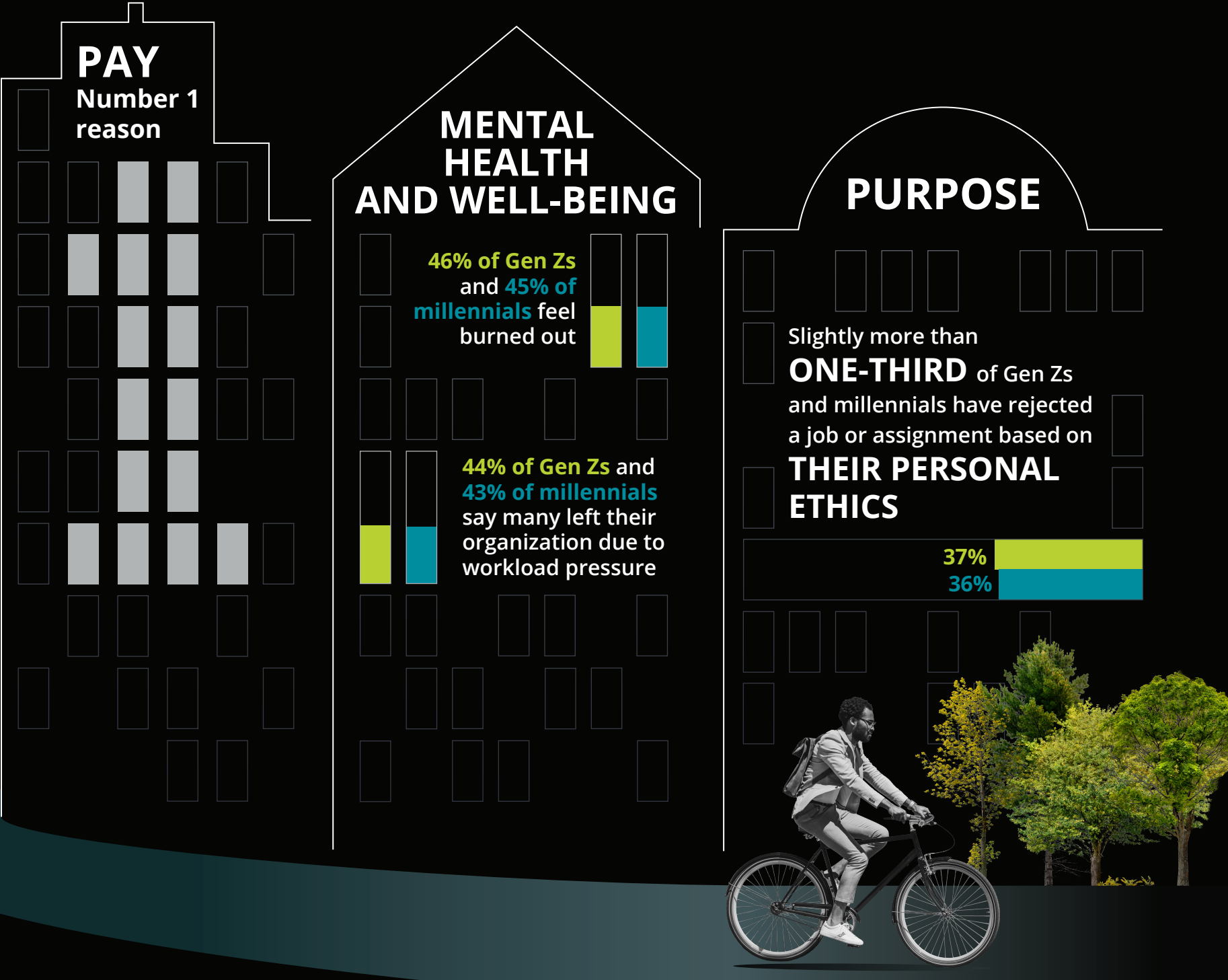
GEN Zs AND MILLENNIALS WHO PLAN TO LEAVE THEIR JOBS WITHIN TWO YEARS, 2021 VS. 2022



NOT EVERYONE'S STAYING, THOUGH, AND SOME WOULD LEAVE WITHOUT A BACKUP

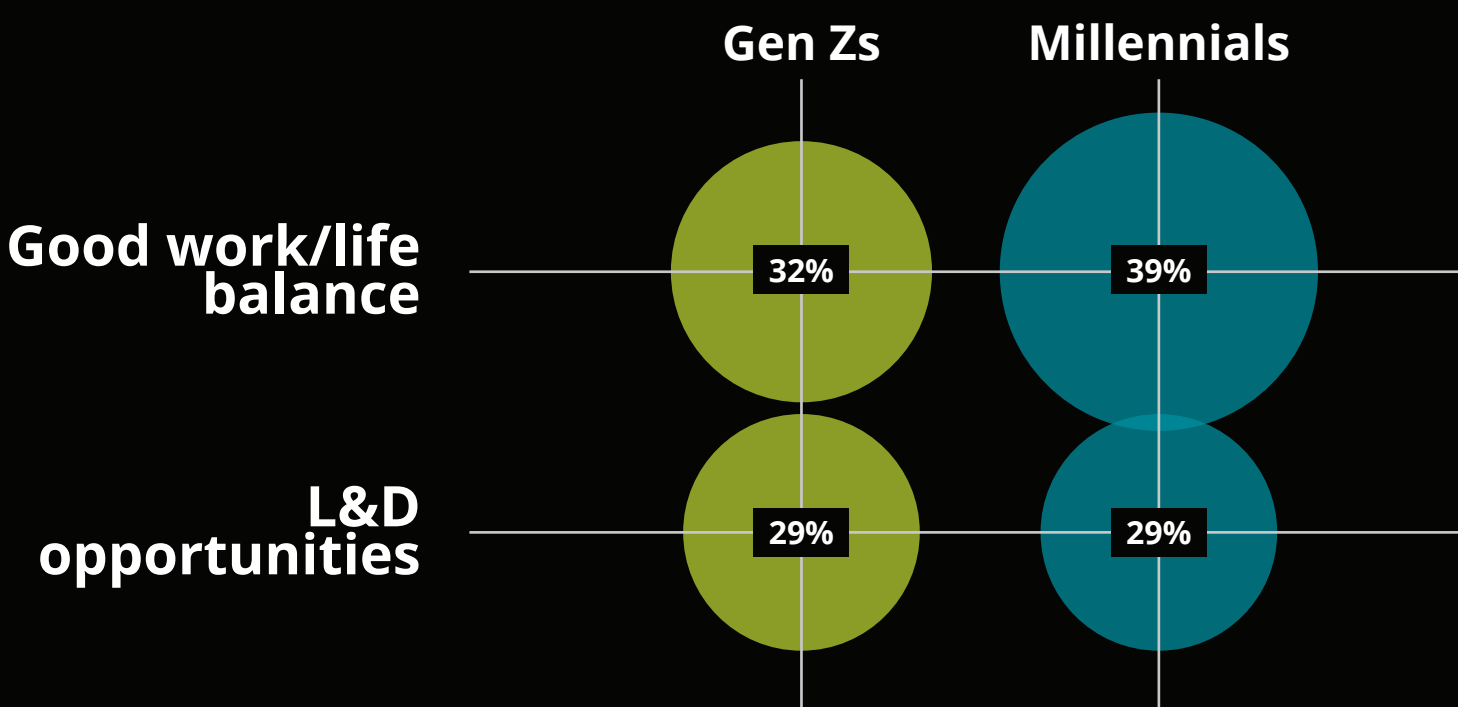


WHY THEY LEAVE

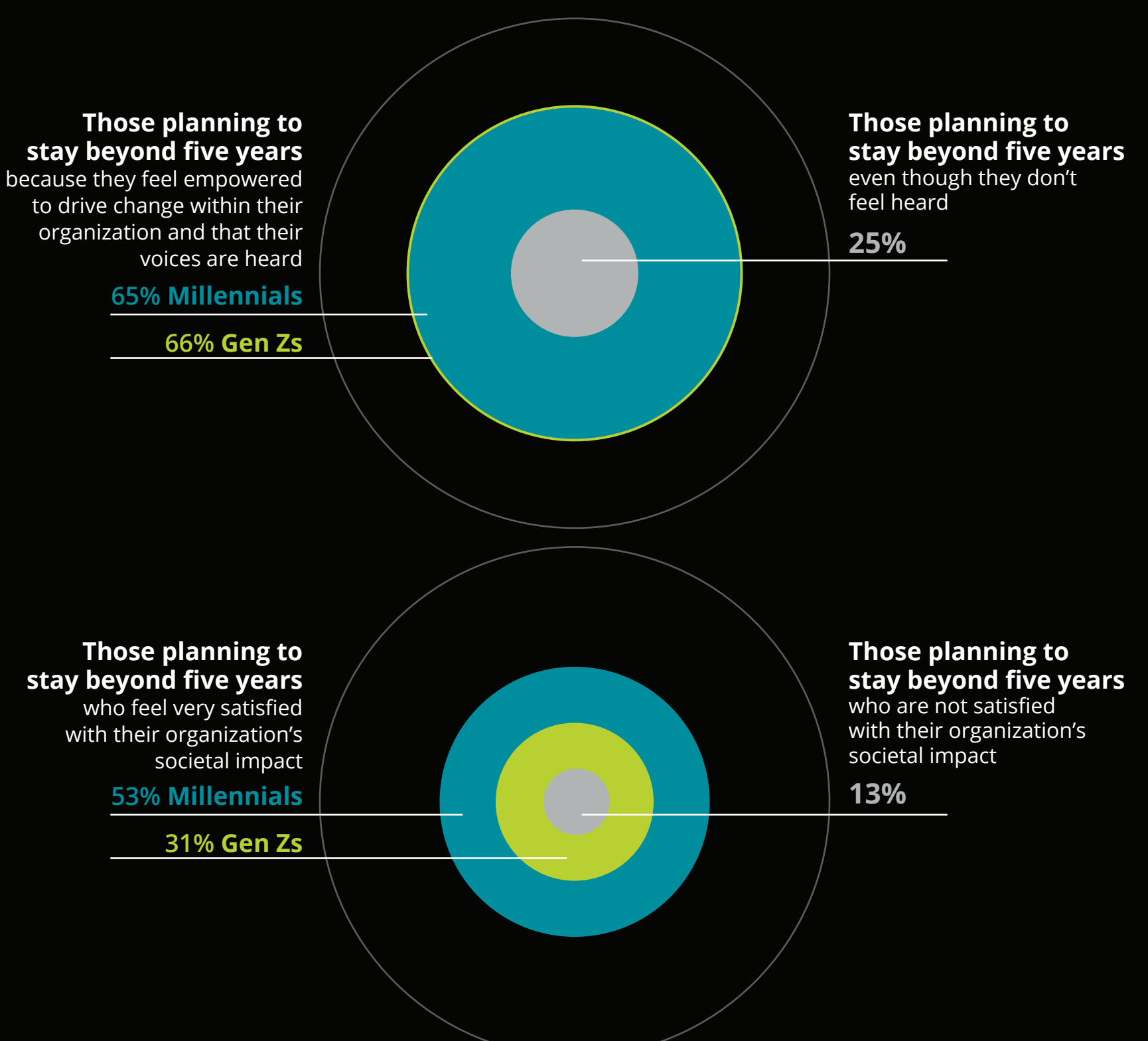


WHERE ARE THEY GOING?

We asked Gen Zs and millennials who have changed jobs over the last two years to share the top reasons they choose to work for their current organizations.



WHO'S LIKELY TO STAY?



Source: 2022 Deloitte Global Gen Z and Millennial Survey.



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