

Accelerating the transition FROM JOBS TO SKILLS

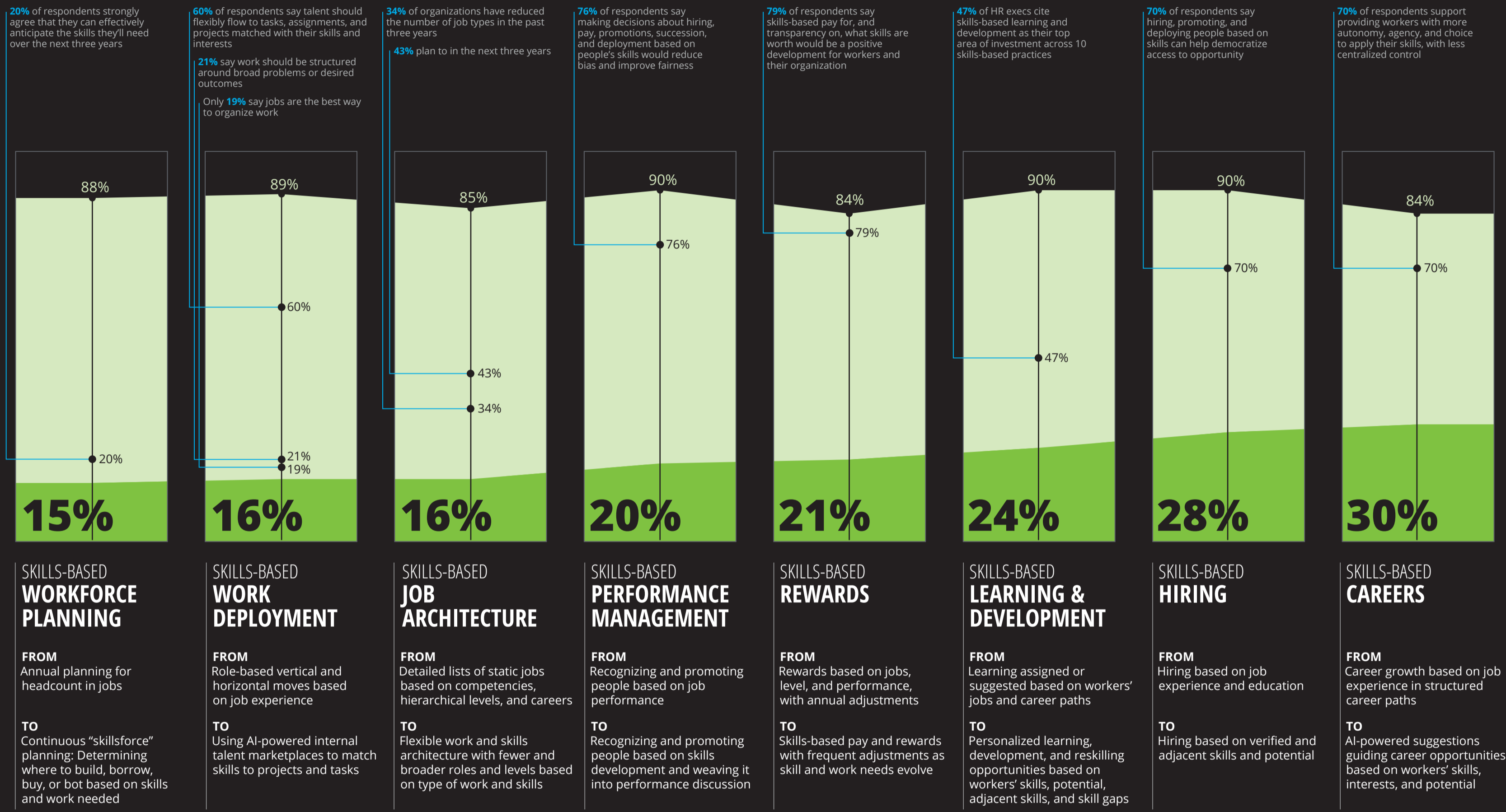
MANY ORGANIZATIONS ARE SHIFTING THEIR WORK STRATEGY TO SKILLS-BASED PRACTICES TO UNLEASH AGILITY AND HUMAN POTENTIAL

To find out how work is being organized across industries and around the world, we surveyed 125 HR executives and 100 business executives in Q1 2022 in Australia, Brazil, Canada, Germany, India, Japan, Singapore, South Africa, the United Kingdom, and the United States.

HR EXECUTIVES REPORTING THEY ARE USING THIS SKILLS-BASED PRACTICE:

AT LEAST TO SOME EXTENT

TO A SIGNIFICANT EXTENT



EXECUTIVES SAY THAT THE FOLLOWING OUTCOMES ARE PRIMARY DRIVERS OF THEIR ORGANIZATION TRANSFORMING INTO A SKILLS-BASED ORGANIZATION

