



Experience the Future of Law, today

Services Overview

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The Right Choice

The business world has changed and so has the type of legal support businesses require.

Globalization is driving the need for cross-jurisdictional advice. Many businesses have operations in multiple geographies and need legal advisors from a network who can deliver legal solutions reliably wherever an entity operates.

The volume, complexity and pace of regulatory changes worldwide have become an ongoing challenge. Businesses continue to focus on achieving more with fewer resources and as a result are looking to service providers to deliver greater value more efficiently.

A better choice for business

Deloitte Legal is one of only a few truly global legal service providers. With more than 2,000 professionals in more than 75 countries we comprise one of the top 5 business law practices in Continental Europe and have substantial operations elsewhere in the world.

Deloitte offers companies both legal and business support including tax, consulting, accounting, and financial advisory to enable more informed and successful implementation of business decisions.

Deloitte Legal assists organizations with both day-to-day operational needs as well as business life events. We provide pragmatic legal advice that aligns with your business objectives across five major areas of legal practice:

- Commercial Law Solutions
- Corporate and M&A Solutions
- Employment and Pensions Solutions
- Tax Controversy Solutions
- Business Integrity Solutions

Choosing an integrated service provider simplifies the management process and increases accountability across a project.

Deloitte Legal is focused on helping clients to take action today to achieve their business objectives tomorrow.

The power of global reach

Deloitte Legal approaches the delivery of legal services differently. We operate where our clients operate. We do not use the hub and spoke approach of most traditional law firms who commonly have a centralized head office with a limited representation in other jurisdictions.

Our model is different. It is based on well-established local practices; each with a strong foundation of lawyers who both understand the local business environment and are experienced in serving multinational clients as part of a larger global client service team within one of the largest professional services networks in the world.

Experience the future of law, today

Today, you need smart lawyers who bring even more to the table than legal advice and memorandums. You need to work better, faster and with lower total cost. That takes someone who knows your business and your industry, yet thinks and works in new ways. A steady hand at the center of the transformation all around us. An expert in law, commerce and technology, who is able to serve you globally. To make an impact that matters, you need an accomplished confidante who is both pragmatic and pioneering. Deloitte Legal invites you to experience the future of law, today. Meet current obligations more effectively while anticipating future opportunities. Automate complicated and time-consuming legal activities. Benefit from a commercial mindset that integrates legal, business and industry expertise. Draw upon our experience with business operating model transformation. As you lead your enterprise through unprecedented complexity and change, we'll work with you – not just for you. Working together, you're empowered to make confident decisions, guide your business and take advantage of possibilities.

Experience the future of law, today.

Transformative, yet traditional

You are looking for better, faster, and more cost-effective ways to meet your organization's legal needs. You know the answer lies with technology, but the sheer number of choices and possibilities make it difficult to decide the best course of action. Still, you recognize that business as usual is no longer sufficient. Deloitte is bringing its transformative thinking, which has been applied to reshape many other industries – to the legal arena. Deloitte Legal is leveraging

Deloitte's extensive expertise in technology and process optimization to explore both traditional and new emerging legal needs differently. For example, with smart contracting via blockchain technology, transactions can be managed securely with greater cost efficiencies. With artificial intelligence you can organize and analyze ever-greater volumes of data. With automation you can achieve greater efficiency. Deloitte Legal is working to keep pace with these future technical trends through continuous R&D – reimagining what it means to work in the legal profession.

Work smarter – experience the future of law, today.

Pioneering, yet pragmatic

Legal matters don't happen in a vacuum. They emerge from real-world demands and permeate every aspect of business. While some legal challenges may look similar on the surface, it's understanding the unique details that matters – your geography, your industry, your business model. At Deloitte Legal, we think not only like lawyers but like business people – seeking to understand your specific legal operating model. We address legal questions not just in the abstract but with a holistic understanding of what your organization is trying to achieve. More than simply responding to challenges as they emerge, we are proactive about helping you craft solutions to new legal and business issues. An advantage of working with Deloitte Legal is our ability to easily draw upon specialized expertise. From our tax, technology, business and financial professionals you gain the insight required to make sound decisions today.

Details matter. Count on Deloitte Legal.

Global, yet grounded

The business world is becoming more global, interconnected and complex than ever before. This can be both exciting and a bit daunting. Knowing whom to call for sound legal advice wherever you operate is an asset. Deloitte Legal is a single point of contact for your legal needs worldwide. You will find we're already deeply rooted locally – experts in our jurisdictions – with the understanding and entrée required to help you achieve your goals. We're fully attuned to the nuances of particular jurisdictions, industries and markets. Yet, we can also draw upon our extensive network of specialized expertise. Global capabilities that are locally grounded can help you address an increasingly complex world.

One relationship provides endless connections.

Collaborative, yet candid

As a guardian of your business, you have to navigate and negotiate a whole spectrum of risks and opportunities. In a complex and changing world, you need more than legal memoranda. You need a confidante who is always there for you and deeply invested in helping you meet your goals. At Deloitte Legal, we don't just work for you, we work with you. We listen intently to your challenges and then focus in to develop solutions that will contribute the most value to your business. Working together in real time, we explore ideas, review best practices and identify plans that make sense for your organization. We help you manage risk while exploring new opportunities.

Together we can make an impact that matters.



Deloitte Legal's Services

Commercial Law

Companies are facing an increasing number of business challenges globally including more rigorous trade regulations and enforcement by local authorities. Deloitte Legal provides services related to:

- Legal and contractual framework of supply chain management and distribution networks
- Intellectual property rights & Protection of Business Intangibles in the Digital Era
- IT contracts and IT security law
- Data protection
- Restructuring business functions and outsourcing
- Real estate including acquisition, disposal and portfolio management
- Unfair competition and antitrust
- Litigation in all fields of business law, including white collar crime
- Bankruptcy, insolvency and corporate restructuring
- Statutory and regulatory compliance

Corporate and M&A

Managing a business today is complex. Leaders need guidance on a broad range of activities including business start-up requirements, trading activities of an entity, expansion efforts, dissolving or unwinding of a business. Deloitte Legal provides services related to:

- Corporate law
- Corporate compliance
- Corporate reorganizations
- National and cross-border mergers
- Family protocols
- Shareholder agreements
- Acquisitions, divestures and joint-ventures
- Private equity and venture capital

- Legal purchaser and vendor due diligence
- Post-merger integration activities and legal entity reduction

Employment and Pensions

Uncertain economic times require companies to be agile and flexible in their staffing to remain competitive. Complex policies, frequent legislative changes and global operations make managing employee relations and compliance with employment law challenging for businesses. Deloitte Legal provides services related to:

- Individual employment law
- Relationships with worker representative bodies
- Labor law issues in restructuring
- National and international social security law
- Pension and benefits
- Mobility and immigration
- Estates and trusts

Tax Controversy

Multinational organizations increasingly spend time and resources managing tax controversies in both headquarter and foreign jurisdictions. Deloitte Legal provides businesses with cohesive perspective allowing them to make informed business decisions at any stage of the tax controversy cycle. Services include:

- Tax audit strategy and consulting
- Tax controversy lifecycle management
- Dispute resolution
- Criminal Tax Law
- Procedural tax law advice and criminal court defense
- Tax Integrity
- Controversies in Customs, Excise Duty and Foreign Trade Law

Business Integrity

Business Integrity facilitates the realization of lawful conduct of board members and employees. Deloitte Legal offers a 'Business Integrity Program' for corporate executives which ensures the detection and mitigation of (liability) risks. The program aims to systematically identify the potential liability issues (Business Integrity Assessment) and to take appropriate countermeasures (Compliance Capacity Building). Within our approach we use the company-specific risk environment as a point of reference and develop customized programs in consideration of the international legal situation and based on the economic condition of the corporation. We advise German companies as well as German sub-groups of international groups of companies and support the implementation of a deeply entrenched integrity culture in order to contribute to their long-term corporate success. Deloitte Legal provides services related to:

- Business risk assessment and business integrity
- Proactive risk reviews and investigations
- Periodic reviews and compliance testing
- Corruption and money-laundering prevention programs
- Tax Integrity
- Planning and implementation of Compliance Management Systems
- Advice with respect to and service offerings around compliance-related aspects of Competition,
- Antitrust and Public Procurement Law, Banking & Finance, Data Privacy, Intellectual Property, Trade & Export Controls, etc.

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i For additional information

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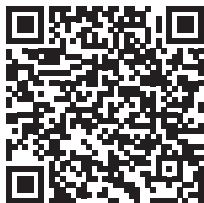
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