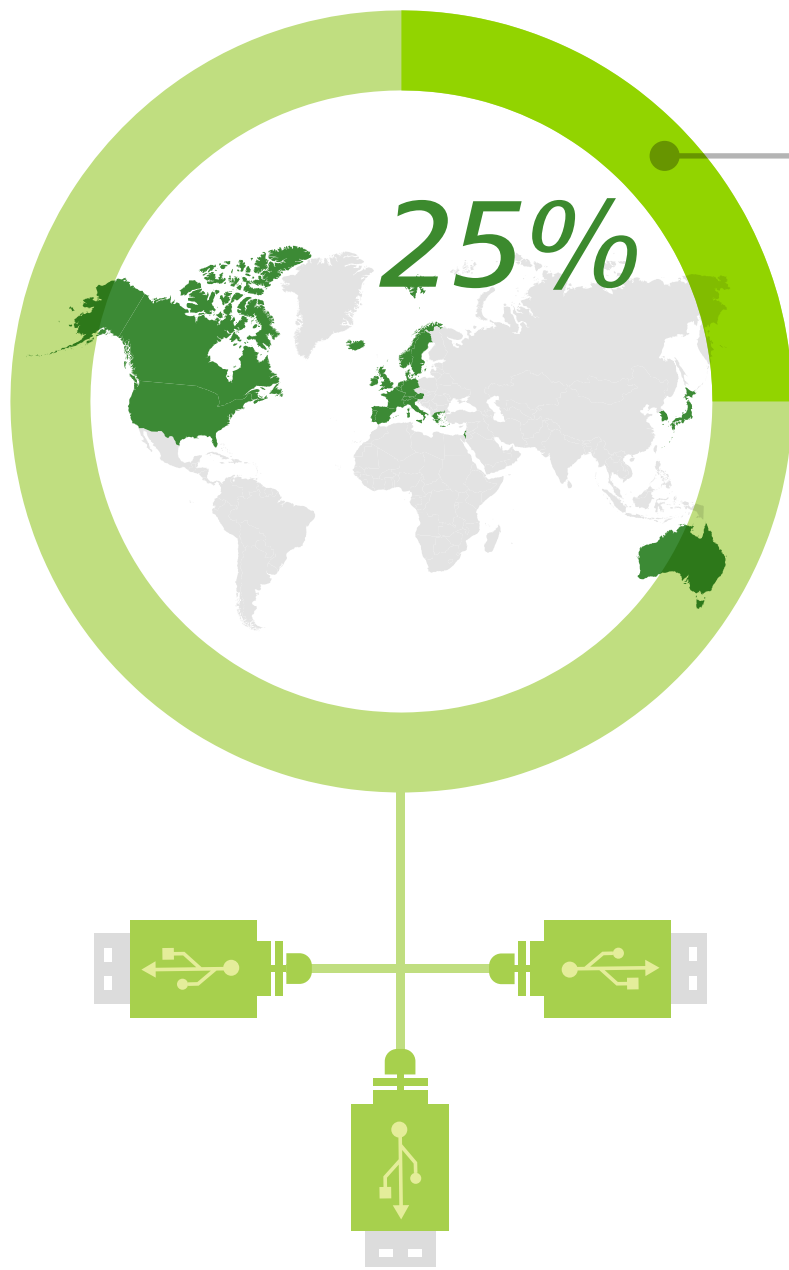


Women in IT jobs: it is about education, but also about more than just education



Deloitte Global predicts that by end-2016 fewer than 25% of information technology (IT) jobs in developed countries will be held by women. *This is about the same level as 2015*



The barriers to overcome are:



Gender gaps in the education pipeline (low numbers of women are graduating with IT qualifications)



Bias in advertising of positions



Bias in recruiting



Retention of female staff



A deemed "glass ceiling" in terms of promotion and pay



Hope of things to come:

More women in IT jobs than graduating with IT qualifications

Number of women across different types of IT roles is growing

More senior positions held by women than ever before

Deloitte.

#TMT *predictions*

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