



The **bigger** the challenge
the bigger the **opportunity**

What impact will you make?
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Deloitte Yousuf Adil is a member of Deloitte Touché Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 200,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

Our Purpose

Every day we challenge ourselves to do what matters most— for clients, for our people, and for society

We serve clients distinctively, bringing innovative insights, solving complex challenges and unlocking sustainable growth

We inspire our talented professionals to deliver outstanding value to clients, providing an exceptional career experience and an inclusive and collaborative culture

We contribute to society, building confidence and trust in the markets, upholding the integrity of organizations and supporting our communities.

Our shared values guide the way we behave to make a positive, enduring impact:

- Integrity
- Outstanding value to markets and clients
- Commitment to each other
- Strength from cultural diversity

Assistant Manager

Human Capital

Location: Karachi

Engaging tasks await you to

- Contribute and execute globally initiated talent plans and able to translate strategy into action;
- Articulate talent priorities and prepare actions plan;
- Able to lead and manage end-to-end functional operations;
- Suggest and run talent wellness initiatives, including achieving operational excellence through the demonstrated engagement;
- Engage, mobilize, and line up candidates for Secondment/global mobility program (ME, UK and others);
- Hands-on approach towards market lead practices in Human Capital, including Ethics, Talent Standards and Competency framework.

Leadership capabilities

- Looks for challenges and opportunities to grow team members' expertise and talents – encourages people to stretch their capabilities
- Encourages teams to collaborate within and across businesses and borders, proactively helps make connections
- Actively supports the attraction and development of top talent
- Demonstrates an understanding of others' needs and interests, and sensitivity to the organizational and political climate
- Recognizes colleagues and teams for the impact they make, and helps connect their contributions with our

You possess following skills and experience

- Bachelor's or Master's degree in Management Sciences or related field from a reputable university
- 4–5 years of experience in a structured Human Capital department
- Intellectual curiosity and problem solving drive
- Strong interpersonal skills and ability to engage with clients
- Excellent written skills
- MS office (MS Excel, MS PowerPoint & MS Word) skills
- Ability to produce MIS based report on need basis

Technical & Professional capabilities

- Fosters a team environment that builds accountability for and commitment to meeting engagement objectives
- Builds personal brand and supports eminence building in chosen industry/sector
- Isolates the underlying business issue and takes ownership of the solution outcomes
- Masters executive-level written and oral communications; creates logically-structured, executive-facing deliverables

Get in touch

Apply in confidence by sharing your updated profile to pkhumancapital@deloitte.com no later than February 12, 2018 with "Assistant Manager — Human Capital" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494–7 Ext. 409**

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.