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Deloitte Pakistan is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 264,000 people in more than 150 countries. The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies.

Our Purpose

Every day we challenge ourselves to do what matters most— for clients, for our people, and for society. We serve clients distinctively, bringing innovative insights, solving complex challenges and unlocking sustainable growth. We inspire our talented professionals to deliver outstanding value to clients, providing an exceptional career experience and an inclusive and collaborative culture. We contribute to society, building confidence and trust in the markets, upholding the integrity of organizations and supporting our communities.

Our shared values guide the way we behave to make a positive, enduring impact:

- Integrity
- Outstanding value to markets and clients
- Commitment to each other
- Strength from cultural diversity

Deloitte Pakistan is planning to offer consultancy services for the Benazir Bhutto Shaheed Human Resource Research Development Board (BBSHRRDB) IMPACT ASSESSMENT ON THE SATISFACTION AND EMPLOYABILITY OF GRADUATES OF THE TRAINING PROGRAM. The objective of this Consultancy is to (i) Evaluate the processes involved in selection of trainees and training institutes; existing training curricula and teaching/training materials used in the instruction of trainees as well as tutors/trainers used by the BBSYDP training program and find out effectiveness of these processes; (ii) Assess skill, attitude, performance, upward mobility and increased earning potential of BBSYDP graduates, alongside the impact of vocational training for individual graduates based on his or her standard of living and socioeconomic status based on family size and combined household income; (iii) Views and critique of teaching/ training modalities from current BBSYDP trainees and BBSYDP graduates who have obtained employment; and BBSYDP graduates who have not been availed of gainful employment post-training, and who remain unemployed (iv) Recommendations on amendments in standards for various processes involved for making the training programme useful and effective.

The Consultancy will enable the assessment of post training economic, social and net impact of the project and process evaluation of the project.

Survey Specialist

Engaging tasks await you to.

- Develop the tools for conducting and analysis of survey.
- Design survey questionnaires of each area separately, interview schedule of graduates, focus group topics and/or supplementary materials.
- Identify research sample type and size should be the most effective one for each of the selected graduates, trade or sectors
- Identify appropriate data collection methods and design approach to assess gain in knowledge, skill and satisfaction level of the respondents' post training.
- Perform analysis on responses and assist in preparation of reports.

You possess following skills and experience

- PhD. or Masters degree in Economics, Public Policy, Sociology.
- Minimum of 10 years of relevant work experience in developing survey tools, analysis and evaluation of at least three studies of similar nature in last three years.
- Knowledge of dynamics of region
- Language proficiency in English, Urdu and Sindhi.

Get in touch

Apply in confidence by sharing your updated profile and attached form to pkhumancapital@deloitte.com no later than September 20, 2018 with "**BBSHRRDB— Survey Specialist**" in subject line.

We will be happy to welcome your queries at: **+92 (21) 3454 6494—7 Ext. 409**

DISCLAIMER: The position mentioned above is contingent upon Deloitte Yousuf Adil winning the bid for the proposal. However, selected candidates will be contacted before the submission of proposal and, upon mutual agreement, will be referenced in the proposal.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.

