



# Manager - Monitoring, Evaluation & Research

**Deloitte Yousuf Adil, Chartered Accountants**

Member of Deloitte Touche Tohmatsu Limited

**Experience:** Minimum 5 years

**Job Location:** Karachi

**Country:** Pakistan

**Positions:** 1

**Job Type:** Contractual – USAID SCDP

**Job Duration:** 3 months approximately (With the possibility of an extension up to a year)

**Salary:** Market Compatible

## Project Description:

Deloitte Yousuf Adil, Chartered Accountants (Deloitte Pakistan) is contractor for USAID on Sindh Capacity Development Project (SCDP), a USAID three-year project that will support the sustainability of the Sindh Basic Education Program (SBEP). This will be done by ensuring stronger governance and improved public accountability in the education sector through systems building and institutional strengthening of Program Management and Implementation Unit (PMIU) and Education and Literacy Department (E&LD) of the Government of Sindh.

SCDP aims to:

- Improve efficiency and effectiveness of the Program Management and Implementation Unit (PMIU) to manage and implement SBEP in an effective and transparent manner;
- Strengthen the effectiveness and impact of SBEP through the implementation of the monitoring and evaluation (M&E) plan and further disseminate knowledge to guide the education sector's M&E programs and practices in Sindh;
- Facilitate the systematic generation of knowledge on education challenges and innovative interventions and strategies to inform decision-makers for the improvement of education policies and programs in general and SBEP in particular;
- Strengthen capacities, systems and policies of the Education and Literacy Department (E&LD) to improve the education services in conjunction with the education reforms in Sindh

## About Deloitte Yousuf Adil, Chartered Accountants:

Deloitte Yousuf Adil, Chartered Accountants is a member of Deloitte Touche Tohmatsu Limited (DTTL), one of the largest professional services organizations in the world, with a workforce of 200,000 people in more than 150 countries. It is one of the Pakistan's leading professional services firm, provides audit, tax, enterprise risk services, financial advisory and consulting to a wide range of local and multinational clients.

The firm was established in 1972 and it has become one of the leading professional services firms in Pakistan. The firm is providing services to over 500 clients including both multinational and local companies. The firm has significant presence across manufacturing, services, commercial, financial and public sector entities in the country. The firm has a workforce of more than 600 people in 4 offices across the country. Our staff includes more than 100 qualified accountants, MBAs, IT experts and other technically qualified persons.

Deloitte Yousuf Adil, Chartered Accountants brings together clients, offers innovative solutions, and endeavors to exceed client expectations. The firm adopts a customized, responsive and personal approach towards client service and offers a complete range of services across various industries.



## Position Objective:

The Manager - Monitoring, Evaluation and Research (ME&R) will require a strong background in Monitoring, evaluation and research with leadership ability. The position of Manager ME&R will require a strong background in the relevant field with leadership ability to support Team Leader ME&R in strengthening SBEP by performing duties in the following key domains: 1) Monitoring, evaluation and research; 2) Team Leadership and Coordination. In addition to PMIU, the Manager ME&R will support the Team Leader in closely coordinating and building strong linkages with ELD's Directorate of Monitoring and Evaluation. Evidence and knowledge generated through ME&R are to be utilized to inform planning, policy and practices within SBEP and overall education sector. Therefore, a supporting role to the Team Leader ME&R for coordination, advocacy and pursuance with decision-makers within GoS will be required for this position.

## Qualifications:

The appointment of this position requires the following qualifications and components:

- Minimum five years of proven experience in M&E or Research in development sector preferably in education sector.
- Minimum of two years' experience of leadership role in managing relevant programs of M&E or research
- Preferably Master's Degree in social sciences, education or other area relevant area.
- Sound knowledge of monitoring, evaluation and research preferably of education programs.
- Experience in designing and operationalizing M&E plans.
- Strong communication skills, both interpersonal and written, to fulfill the technical and managerial responsibilities proposed.
- Proven track record in working effectively within multidisciplinary teams.
- Strong English writing and speaking skills.
- Professional level for Urdu language both, written and spoken is required.

## Application Instructions:

Please email a CV, letter of interest, and details of three professional references with names and contact information to [pkhumancapital@deloitte.com](mailto:pkhumancapital@deloitte.com) no later than May 06, 2018. Please write "SCDP: Manager – ME&R" in the subject line. All interviews will be held in Karachi.

Deloitte Yousuf Adil, Chartered Accountants is an equal opportunity employer.